AM 9: 22 IN THE COMMON PLEAS COURT OF BUTLER COUNTY, OHIO

GABBARD, ET AL, CASE NO. CV2018-09-2028

Plaintiffs,

-vs-

TRANSCRIPT OF PROCEEDINGS (MOTION FOR SUMMARY JUDGMENT)

MADISON LOCAL SCHOOL DISTRICT BOARD OF EDUCATION, ET AL

Defendants.

PRESIDING:

Hon. Charles L. Pater

APPEARANCES:

ON BEHALF OF THE PLAINTIFFS

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ON BEHALF OF THE DEFENDANTS

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DATES:

February 25, 2019

ELECTRONICALLY

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Plaintiff's Witnesses:	<u>DX</u>	<u>CX</u>	RDX	RCX
None				
	* * *			
Defendant's Witnesses:	DX	CX	RDX	RCX
None				
	* * *			
Joint's Witnesses:	DX	CX	RDX	RCX
None				
	* * *			
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(Monday, February 25, 2019, 9:10 a.m.)

and others v. Madison Local School District Board of Education and others. We are here today — technically, we have this set for trial actually today. It was going to be a bench trial, meaning a trial without a jury. We really have transposed that into oral arguments on competing motions for summary judgment. The complaint had two counts to start with. Beginning with the second count, it was a mandamus action in which plaintiffs were asking the Court to order the school board — School District, to disclose certain information. That half of the case has pretty much all been resolved by motion and ruling on the motions already. There are, potentially, a few little uncertain effects of that ruling which might come into play, but for the most part, that half of the case is over.

So we're here today basically for oral arguments on the



two motions for summary judgment having to do with that part of the case, the declaratory judgment and injunction sought by the plaintiffs. We have a lot of evidence, and we're going to go over this in just a minute -- that's already been agreed to. We have very few disputes of fact.

The purpose of a trial -- and I'm speaking mostly for the benefit of those in the back -- we have a lot of people here and I appreciate that -- the attorneys and I, we've been in chambers for the past 40 minutes or so. We've been talking about this and what we're going to do and the procedure and things like that. But just for the benefit of those who are here to observe and to see, the purpose of a trial typically is to determine disputed facts and then once those disputed facts are decided or determined by the fact-finder, meaning the jury, typically, if there's a jury or the judge alone if there's no jury -- when those facts have been decided and those disputed facts have been resolved by the fact-finder, then you apply the law to the facts and come up with an ultimate decision.

who are authorized by the school system through its policy to carry these firearms.

We have the school policy which has been enacted. We have the program that is set up by that FASTER organization. Nobody -- neither side, disagrees with the facts per se. So anyway, so

In this case, we really don't have many, if any, real



there really is no purpose for a trial per se.

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So what we're doing basically is we've got all of those agreements. We have depositions by the people who are authorized to carry weapons. We have depositions of those ■ people. Those depositions are going to be considered as facts, as evidence -- not as facts necessarily but as what would be the testimony of those persons if those persons were to testify from the witness stand today. We have, like, the policy of the board. We have the program set up -- I guess it's like a slide, but a PowerPoint -- I'm an old guy -slide -- PowerPoint presentation by the FASTER organization as to what they typically teach. And we have a bunch of that stuff. It will be the factual stuff or the disputed factual stuff that will be in the record. So what we're going to be doing, basically, is having oral arguments from the two sides of the case regarding their motions for summary judgment. And what that means is that will dispose of the case for the most part.

All right. With that little bit of introduction for those in the back especially, we do have appearing in behalf of the plaintiffs in this case -- and I should have asked Ms.

Bloomekatz if it's two syllables or three. Is that E a separate syllable? Just two. We have Rachel Bloomekatz locally in Ohio here. We have Alla Lefkowitz and Jed Miller from Everytown Law in New York in behalf of the plaintiffs. We

have in behalf of the Defendants, two local attorneys here. We have Alex Ewing and Brodi Conover. So welcome to you, counsel.

And I'm sure we have board members and maybe a superintendent, and I don't know who else here, but do we need to introduce those for the record? Do you want to? Any purpose? And plaintiffs, I don't know if you have plaintiffs and board members? Want to introduce them if --

Tuttle-Huff here.

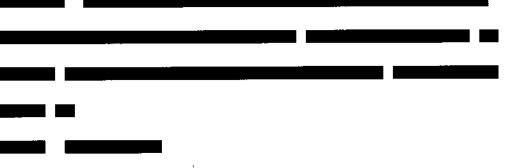
MS. BLOOMEKATZ: I don't believe they need individual introductions, Your Honor, but our plaintiffs here are joining us today too and appreciate the Court's time and energy in this case.

THE COURT: Okay. You're welcome. You're welcome. Okay.

MR. CONOVER: And Your Honor, Brodi Conover on behalf of the defendants. We have the Madison Local School District Board of Education President Dave French here, and also the Madison Local School District Superintendent, Dr. Lisa

THE COURT: Okay. Welcome. Welcome to all of you in the back. I appreciate the interest in the case, of course. Well, I was joking with -- as a little aside, I suppose, I was kind of missing this in chambers. One of my pet peeves is -- I didn't get any of this in chambers, but one of my pet peeves is nobody -- you know, in the old time movies, you'd see all these people coming to trial, coming to court; you'd have a huge audience in the back. And that's just not -- nobody comes to

watch cases at all. And I'm always encouraging witnesses --when they finish testifying, I say, listen, you're done testifying, if you want to sit in the back and see what's going on, feel free. Nobody ever stays. So usually it's all empty in the back, so it does my heart good to see a lot of people interested in a court case so. All right. With that, before we get into our opening --our arguments on the motions for summary judgment, I think we've got a few legal arguments to be made before that. Something before that even, Mr. Conover? MR. CONOVER: Can we just quickly approach, Your Honor? THE COURT: Surely. And let's go off over to the side here for a little sidebar. (At sidebar)



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(End sidebar)

THE COURT: All right. Ms. Bloomekatz, I think you want to address some of the legal issues first and before we get into closing argument -- or not closing argument, the argument on the motion itself.

MS. BLOOMEKATZ: Well, I think, Your Honor, this -- just to clarify, this is sort of argument on the motion itself, just more of the legal question about statutory interpretation.

THE COURT: Okay.

MS. BLOOMEKATZ: It's that --

THE COURT: So are you presenting the first part and then Mr. Miller the second part? Is that what we're going to be doing here?

MS. BLOOMEKATZ: Mr. Miller will address, yes, the factual issues.

THE COURT: Okay.

MS. BLOOMEKATZ: And the factual dispute.

THE COURT: Okay, Ms. Bloomekatz.

MS. BLOOMEKATZ: Great. Thank you so much. Because this is a case about statutory interpretation, of course we start with the text of the statutes at issue and what their plain And there are two statutes that are discussed in meaning is.

the parties' brief here. So if you'd permit me, Your Honor, I'd like to go through the plain text of those statutes, because I really think it does demonstrate that these two statutes are not in conflict, and that the plain meaning of 109.78(D) controls what type of training is required. And I know you have the statutes there in front of you, so I'm not going to --

THE COURT: I do.

MS. BLOOMEKATZ: -- pass them out to you, Your Honor. But if I may, I'd like to start with 109.78(D). And that states that a person employed by a school as a, quote, "special police officer, security guard, or other position in which such person goes armed while on duty," end quote, must have completed the basic peace officer training program or served 20 years as a peace officer.

So the question, then, is whether the staff who go armed at Madison Local Schools are, quote, "armed while on duty."

They're in a position. They're in a job. The question is do they go armed while on duty? And the answer is yes. They're on duty doing their jobs at schools, and they're certainly armed. They're carrying weapons. And again, we're looking at the common language, the plain meaning of the term armed while on duty. And if there's any confusion about what those words mean, the Board itself, and I've showed you the letter, Your Honor, in chambers — I'm happy to pass it to you again — but

the Board itself, when it authorizes these individuals to carry arms, tells them that they are authorized to "possess a firearm while on duty at Madison Local Schools." So the sense that this while on duty language means anything but what these individual John Does are doing is really belied by just the common usage, the plain language meaning of those words.

Now I understand that the Board has brought up another statute that Your Honor has also discussed which is 2923.122(D)(1)(a), and I'm going to call it (D)(1)(a) for short because that's a little bit of a mouthful.

THE COURT: That's fine.

MS. BLOOMEKATZ: But I want to explain, Your Honor, why that statute doesn't resolve this case. Now this is a statute, (D)(1)(a), that explains what types of people are exempt from the ban on carrying a weapon in a school building, right?

Generally, we have a ban on carrying weapons in a school building. Who's exempt from that ban? And you have it in front of you, (D)(1)(a), just in that subsection, lists a whole lot of different types of people. It lists, you know, agents of the United States law enforcement, state law enforcement, school security officers, like SROs, and then at the end, it has this other clause that says, or any other person who has written authorization from the Board of Education, giving them permission to have a firearm in the school zone. I don't think I need to read word for word the rest of that. You have it in

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So because of this statute, we don't dispute that the Board has the ability to authorize people to carry a gun in the school zone. But that's not the question here. The question is what type of training must those people have. saying they can't authorize people. They certain can. what training did those John Does have to have? And there's nothing in (D)(1)(a) that addresses training. It's silent to training. But the fact that it's silent to training doesn't mean it knocks out every other training requirement in a statute. And I think it's helpful to think about it this way. This (D)(1)(a) that you have in front of you, mentions like I said, those law enforcement people; the state law enforcement; school resource officers; school security guards; nobody thinks that they don't have to get the training that's in the rest of the statute, right? Just being a (D)(1)(a) doesn't knock out the whole rest of the revised code. And indeed, the Board concedes that school resource officers, school security quards, have to have this training in 109(D). So there's really nothing in just the silence in (D)(1)(a) that precludes any other training requirements or really any other requirements in state law from applying to the John Does.

Another thing, Your Honor, the Board concedes that the eight-hour training requirement for getting your concealed carry permit applies to the John Does. Again, that's not



mentioned anywhere in here. But there's nothing in here that is, you know, pushing out all the other parts of the revised code. It's not like the John Does are somehow coated in Teflon such that no other parts of the revised code are going to stick to them. And so that brings us back to the question of 109.78(D) and whether it applies to these John Does. Again, nothing in (D)(1)(a) precludes any other part of the law. Ιt doesn't say notwithstanding other sections or that it supersedes other sections. We agree that the Board can authorize people. It's just a question of what training those people have to have that are in (D)(1)(a). Those things are controlled by other statutes like 109.78(D). Going back to the plain language where I started of 109.78(D), these individuals certainly are in a position in which they go armed while on duty based on the plain words of that statute and, therefore, they also need to get the peace officer training.

THE COURT: Okay.

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MS. BLOOMEKATZ: And I think I'd be more than happy to answer any of your concerns about how these two statutes interact. I don't think it's really relevant which one was passed first or second, which is more general, more specific, because the plain language of both of them is completely compatible. They don't need to knock each other out at all. One just says, can you authorize people? And, you know, can you authorize people at all? We're saying yes. We're not

disagreeing with that.

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The next question is whether, you know, what type of training they might have. If I may, Your Honor, I'd like to bring up one other point to just sort of understand what 109.78(D) means. When the legislature was drafting 109.78(D) --6 and we have the drafting history; we've included it with our motion for summary judgment -- the original draft of the bill 8 said that the training requirement would apply to special 9 police officers, security guards, or someone in a similar 10 position. They used the words similar position. But that's 11 not the law that the legislature passed. They deleted that 12 word similar and replaced it with other position in which such 13 person goes armed while on duty. That's really good evidence 14 that the legislature didn't mean to cabin the training 15 requirement in the exact same way that the Board is arguing 16 The legislature didn't just want the training 17 requirement in 109.78(D) to apply to special police officer, 18 security guards, or people in similar positions, or like 19 positions, or something like that. They drew a bright line, 20 and a bright line that avoids, I think, a lot of the factual 21 dispute that we would have to have about how much of your 22 duties are security duties or what exactly do you do? Are you 23 offensive; are you defensive or not? The Legislature, it 24 really evaded all of those fact-based questions, those 25

confusing semantical issues and then drew a bright line. It identified the characteristic that would trigger the training, it's whether you go armed while on duty. And here, again, these individuals do go armed while on duty.

I know, Your Honor, you know, people -- the Board has argued that, well, these individuals providing security isn't necessarily part of their duty or it's not their primary duty. Well, I'd just point out the statute again. It doesn't say anything about it needing it to be their primary duty. The word primary isn't in the statute at all. We can't just add it in. And it doesn't even say anything about security duty, right? It doesn't say while on security duty. It doesn't say in security position. It doesn't say in like position or anything like that. In basic canons of statutory construction, we can't write these words in.

If Your Honor has any more questions about the constructions of the statutes?

THE COURT: Well, let me hold off on questions -MS. BLOOMEKATZ: Yeah.

THE COURT: -- and see if there's going to be a response to just this part of the legal argument as to the construction of these two statutes. Any responsive arguments just on this issue here before we get into Mr. Miller's presentation of his motion for summary judgment?

MR. CONOVER: Sure, I think we certainly would like an



opportunity to respond, Your Honor.

THE COURT: Okay. Go ahead.

MR. CONOVER: Thank you, Your Honor. This is a straightforward statutory interpretation case that presents purely a legal question that shouldn't be distracted by the facts of this case. Is a local school board of education authorized to permit staff to carry a concealed weapon on school property? The revised code plainly says yes. And that's what Madison did here. It exercised a local control given to it by the Ohio General Assembly to authorize certain staff members to carry a concealed weapon on school property. And because it has entirely followed the law, it is entitled to judgment in its favor.

A statutory scheme permitting a school board to arm its staff, much like Madison did here, is straightforward. There are two statutes at play. First, Revised

Code 2923.122(D)(1)(a), which permits a school board to authorize certain people to carry a firearm onto school property. This, of course, is an exception to the general prohibition that no one can bring a firearm onto school property. And Madison fully complied with 2923.122(D)(1)(a) when it passed its resolution arming staff and implemented its firearm's authorization policy.

And because Madison permits its staff to carry a concealed weapon, those individuals in the District's policy are,



therefore, subject to another statute, which is Ohio's Concealed Carry Law, which set forth in Revised Code 2923.12, and specifically (C)(2) requires that anyone who is going to carry a concealed weapon anywhere in Ohio must do so with a valid concealed handgun license. And as the 650,000 of us CCW permit holders in Ohio know, to do that, you have to take a eight-hour course on firearms training and safety, and also pass a competency exam showing your knowledge of firearms, training, safety, and the handling of a firearm. And because Madison has complied with the law and has armed these staff members to carry a concealed weapon, each of the individuals authorized to carry on Madison's school property have and are required to have a valid CCW permit. That satisfies the law. The District is not saying that no other provision of the Ohio law doesn't apply or can apply. It's just in this situation in Madison's decision to arm certain teachers, staff, and administrators in its district, they're only subject to 2923.122(D)(1)(a) and Ohio's Concealed Carry Law 2923.12. Plaintiffs point to 109.78(D), which is a general statute that talks about essentially police officer certification. Specifically (D) of that statute requires that individuals

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that talks about essentially police officer certification.

Specifically (D) of that statute requires that individuals that are a special -- or employed by a district and are special police officers, a security guard, or other position in which a person goes armed while on duty, is required to have passed an OPOTA Certified Training Academy or otherwise have 20 years of

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experience as a police officer. But this statute, I mean, just reading it, doesn't apply to a teacher, or an administrator, or a custodian, or a janitor. It applies to a special police officer, a security guard, or another position in which a person, much like the list before it, would be providing security in a school district. And so this, by its plain terms, 109.78(D) would not apply to a teacher, custodian, a staff member, a gym teacher, a principal, an assistant principal, or any other type of position like this whose primary goal and primary duty is to educate a district's students. And so as the statute says, it would not apply to 109.78(D). And because it's a general law that was passed much before the law that authorizes a school district's board of education to arm its staff members, it would not apply in this situation. And because Madison's policy of arming its staff has fully complied with the law, it simply asks for a judgment in its favor. So unless the Court has any questions, I'm happy to just, again, rely on the brief. I don't want to be too duplicative. 19

THE COURT: Okay. I appreciate that.

MS. BLOOMEKATZ: May I respond, Your Honor?

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THE COURT: You may.

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MS. BLOOMEKATZ: Thank you. Thank you, Your Honor. Very briefly, I just wanted to respond to a few very specific things that my friend here mentioned. First of all, my friend here

mentioned that the Board isn't saying that other laws just don't apply. If there's another law that is applicable that it would apply, even though somebody is listed in that in (D)(1)(a). So I think there's actually quite a bit of agreement there, that (D)(1)(a) doesn't block out other laws, just like it doesn't block out the concealed carry permit. doesn't block out other things. So then we really are focused down to this question about whether 109.78(D) applies to armed staff in the school. And in my friend's argument here, he says, well, it shouldn't apply here because they're not like security guards, and they're not like special police officers, and their primary goal or their primary duty is not providing security. But I submit, Your Honor, that if we go right back to those plain text -- that plain words of what 109.78(D) says, it doesn't include any of those words. It's just asking whether you are in a position in which such person goes armed while on duty. In the plain meaning of those words. That's what the Ohio Supreme Court, our canons of construction are we have to give those words their plain meaning. The plain meaning; are you carrying a firearm, are you armed while on duty. While on duty doesn't mean security duty. It doesn't mean like a police officer duty. It just means on duty. again, we know how the plain meaning of these words are because the Board has used those exact same words themself saying that these individuals are possessing a firearm on duty.

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So I think there's actually some good agreement here that (D)(1)(a) doesn't knock out other laws, that other laws are applicable, then they need to be applied. And if you look to that plain language, I think we have a disagreement about the plain language of 109.78(D), but I'd submit that this Court is not allowed to write extra words into that statute. If by its plain language, it applies here, then the John Does need to have that peace officer training.

THE COURT: All right. Thank you. All right. Now just for the lay of the land as to how things are going to be presented, I guess the question is for Mr. Miller. Would you like for me at this point to make a decision about the statutory construction? Will that change how you present your motion for summary judgment?

MR. MILLER: Your Honor, you can take the matter under advisement. However the Court wishes to proceed.

THE COURT: Okay.

MR. CONOVER: If I may, Your Honor?

THE COURT: Sure.

MR. CONOVER: Only for kind of cleanness purposes, my understanding is if there's no dispute on facts, then your decision on the legal argument and the legal question presented before you would settle summary judgment. So I think if you don't mean, at least if the plaintiffs are fine with it, making or at least giving us your inclination of how the decision on

the legal question will be made, then we can move into the 1 plaintiff's factual presentation. 2 THE COURT: Okay. I think it's my question --3 MS. BLOOMEKATZ: Um-hum. 4 THE COURT: -- for Mr. Miller or Ms. Bloomekatz or 5 6 whoever --MS. BLOOMEKATZ: Yeah. 7 THE COURT: -- wants to respond from plaintiffs' side. 8 know in chambers we talked about if I come down, as far as 9 statutory construction is concerned by itself, devoid of facts 10 to a degree -- if I come down on the side of the School Board, 11 in that regard, you are going to present more argument or 12 supplemental argument as to some of what's contained in 13 depositions and things like that. So that's where my question 14 was coming from. So the way you're seeing it I think, Miller, 15 is that you want to present your general position on the motion 16 first, and then you would prefer that I make my ruling as to 17 statutory construction, and then if I rule against plaintiffs 18

MS. BLOOMEKATZ: I -- if I --22

THE COURT: -- what we said in chambers?

some of the facts. Is that -- no, no, no. Did I

MS. BLOOMEKATZ: If I may respond, Your Honor?

THE COURT: Sure.

misunderstand --

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at that point, you want to introduce more argument referencing

MS. BLOOMEKATZ: Yeah, I think unless Your Honor has any further questions about, like, the law in statutory construction which I'm, of course, happy to respond to, the other presentation that we would have is on the factual question. The board has been arguing, as you just heard, that the individuals who are armed at Madison Schools don't fall within 109.78(D) because they're not responsible for providing security. Our factual showing would demonstrate that they are responsible for providing security even though, again, we don't think that that's a proper reading of the statute. I think what we're saying is, Your Honor, is we're happy to make our factual presentation even if Your Honor wants to take more time and figure out the statutory construction and look at all the words and how all the pieces come together.

THE COURT: Okay.

MS. BLOOMEKATZ: If you'd like to take that issue under advisement, we're still able to do the factual presentation in case that it wouldn't have been necessary.

THE COURT: Okay. Okay. I will defer making any oral statement as to my construction of the statutes and how that applies to this case until I hear the rest of arguments then at this time. So with that, plaintiffs, and I think Mr. Miller is going to address the Court at this time.

MR. MILLER: Thank you, Your Honor. On behalf of plaintiffs, James Miller. I'm here to present evidence that

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goes towards the narrow factual questions that are presented by defendant's proposed construction of 109.78(D); and, namely, that it is limited somehow to something narrower than the statutory plain text and rather to individuals who are responsible for providing security. Here plaintiffs' evidence will show that Madison's armed staff are, in fact, responsible for providing security in at least three ways. The first way is that the stated purpose of the armed staff program is, in fact, to provide protection to students and staff and others at Madison's Schools. The second reason is that there are numerous ways that the Board and the school administration treats these armed staff that are unique -- that are different from the way they treat unarmed staff -- and which are ways that mimic the way that security professionals and law enforcement professionals are, in fact, treated. And the third primary piece of evidence for how the armed staff of Madison provide or responsible for providing security at the school is how they're trained. They're trained to provide that security. They are trained to be responsible for providing security. And if that seems deceptively simple, it's because it is. sort of a situation like if it walks like a duck and quacks like a duck, it's a duck. Here the purpose is to protect students, the district treats these armed staff as if their role is to be responsible for providing security, and they're trained to provide security. As a result, they are responsible

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for providing security within the meaning of 109.78(D) even as artificially narrowed by defendants' proposed construction.

Now at this time I'd like to actually offer into evidence a number of items so that we can then argue from them and I'll direct the Court and others in the audience as to the pieces of evidence that we believe show all of these features that I've just made reference to. I'd like to begin by offering a pair of stipulations that the parties have agreed to in pretrial proceedings in which I believe are, in fact, part of the court docket already. So the first of which is a joint stipulation entitled pretrial stipulations.

ECR: Do you want me to pass them (indiscernible).

MR. MILLER: We're going to need to mark it as exhibits.

(Counsel confer)

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MR. MILLER: So with the defendants' consent, we will mark this a joint exhibit. So it will be Joint Exhibit, I believe it's Roman numeral XIII.

THE COURT: Now in the plaintiffs' pretrial statement under exhibits, there are 21 exhibits listed. The joint stipulation, is that -- I'm trying to see. Let's see.

MR. MILLER: I don't believe it appears on plaintiff's pretrial exhibit list.

THE COURT: Are all of those jointly agreed to, all of those 21, or am I --

MR. MILLER: So the parties have a set of joint exhibits.

THE COURT: Okay.

MR. MILLER: And t

documents in this case.

MR. MILLER: And those include some of the foundational documents in this case. They are the resolution -- so they are the resolution passed by the Board in April of 2018 authorizing arming teachers, that's Joint Exhibit Roman I.

THE COURT: Okay.

MR. MILLER: The firearms authorization policy which implements the resolution as Joint Exhibit Roman numeral II. There is a letter from the Ohio Attorney General or then-Attorney General Mike DeWine to James Irvine of the Buckeye Firearms Association concerning 109.78(D), and that's Joint Exhibit III.

And then there is a letter to the school community from the Madison Administration in July of 2018 that is Joint Exhibit IV.

And then the exhibits that follow sequentially, V through XII in the joint exhibit list, are deposition transcripts of the individuals who were deposed in discovery in this case.

THE COURT: Okay. Okay. All right.

MR. MILLER: And I intend to move each of these into evidence. In fact, I'll prefer to do it sort of (indiscernible) --

THE COURT: Okay. And then thirteen -- there were twelve stipulated to before, now you're marking something else as XIII? What's the thir --

1 MR. MILLER: Correct. So I'm proposing to mark -- the 2 parties have two stipulations agreed to in this matter. 3 in fact, they've both been filed on the docket originally. They are a pretrial stipulation that is dated -- I'm not sure 4 it's dated on its face, in fact, but it was signed and filed with the Court and I can hand it up. It's entitled pretrial 7 stipulations. And we propose to mark it as Joint Exhibit XIII 8 with defendant's consent. 9 THE COURT: Okav. 10 MR. MILLER: And then there is also a subsequent 11 stipulation that the parties agreed to and which is also filed 12 with the Court and that is titled the first supplemental joint 13 stipulations, and we propose to mark that Joint Exhibit XIV 14 with your consent, counsel? Would you like copies? 15 MR. CONOVER: Yeah, three. 16 MS. BLOOMEKATZ: With your permission, Your Honor? 17 THE COURT: Yes. Please.

MR. MILLER: Okay, Your Honor, not to belabor the stipulations, but to give a quick overview, the pretrial -- the document that's --

THE COURT: Hang on just a -- let me just, as a little clerical matter, let me make, for Exhibit XIV, we have an Arabic numeral. Let me just change that to a Roman numeral.

ECR: My apologies.

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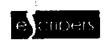
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THE COURT: These are all Roman numerals, correct?



1 MR. MILLER: The joint exhibit, as I understand Your Honor's rules, the joint exhibits should be marked with a Roman 2 3 numeral. THE COURT: Yeah, I'll mark them with a capitol I, capitol 4 5 V or, I mean, no, XIV. 6 MS. BLOOMEKATZ: XIV. 7 ECR: I didn't know how to do it. That's why. 8 THE COURT: That was the problem. You forgot your Xs and 9 your Vs and your Is, too. 10 ECR: Yeah. 11 THE COURT: When we get into the Cs and the Ls, we would 12 have been in real trouble with Roman numerals. Okay. $X \ --$ 13 MR. MILLER: Luckily, I think we can stop safely at XIV, 14 Your Honor. 15 THE COURT: Okay, XIV, fourteen, okay. Go ahead, Mr. 16 Miller. 17 MR. MILLER: Thank you, Your Honor. So in quick overview, Joint Exhibit XIII is a stipulation largely of fact, and this 18 19 is what narrows many of the factual issues and really focuses 20 the dispute. You know, there's no dispute, for example, that 21 the plaintiffs at issue here have standing to bring these 22 claims as parents in the school district and that the school

does not, in fact, train individual -- or comply presently with

109.78(D), it's obviously their view that the statute does not

apply to the individuals that are authorized to carry firearms

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in this case. And so the folks in the pretrial stipulation that's been marked as Exhibit XIII is largely to narrow and focus the Court on the factual disputes that remain.

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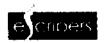
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I would also though just highlight for the Court and for the record that stipulation paragraph 26 is the parties' stipulation as to the -- essentially as to the authenticity of a number of the documents that I'm, in a moment, going to offer into evidence, as well. And those are a number of the documents that have been either discussed in discovery, discussed during depositions, used as exhibits in depositions, or exchanged by the parties in discovery or in third-party discovery. We have taken a bit of third-party discovery pursuant to the subpoena in this matter. And the parties essentially agree in paragraph 26 that the various documents that are listed in the stipulation are each a true and correct copy of the document as described in the description field of the table that follows. And that's simply sort of to make things clerically easy, but there's no dispute as to the authenticity of these materials.

Joint Exhibit XIV, which is the parties' supplemental stipulation that was signed more recently concerns the parties' agreement recently to proceed in the evidentiary question in this matter through the use of deposition transcripts as opposed to live testimony and, as a result, the parties have agreed, as the stipulation reads, obviously that no live



1	testimony will be required at today's hearing and that the
2	parties, "have agreed to admit the deposition transcripts of
3	all deponents," which are marked for identification as Joint
4	Trial Exhibits V through XII into evidence. And so that's the
5	function of the first supplemental joint stipulation.
6	At this time, Your Honor, I'd like to offer Joint Exhibits
7	XIII and XIV into evidence.
8	(Joint Exhibits XIII and XIV marked for identification)
9	THE COURT: Okay. Counsel from defense, any objection?
10	MR. CONOVER: No objection, Your Honor.
11	THE COURT: Along with I through XII? So I through XIV?
12	MR. MILLER: If yes, that's where I'm going next
13	essentially.
14	(Joint Exhibits I through XII marked for identification)
15	THE COURT: Okay. Any objection to I through XIV?
16	MR. CONOVER: No, just to expedite things, Your Honor.
17	MR. MILLER: Okay.
18	THE COURT: All right. Expedite the process here. Fine.
19	Thank you.
20	(Joint's Exhibit I through XIV admitted into evidence)
21	MR. MILLER: Thank you, Your Honor. Thank you, counsel.
22	And now the plaintiffs also have a binder of exhibits which, to
23	a large degree, are exhibits that were offered and attached as
24	evidence in support of their summary judgment papers, although
25	there are a handful of other exhibits that go beyond the scope

1	the summary judgment briefing which we believe are germane
2	potentially to the factual disputes that we're litigating in
3	front of the Court today. And so plaintiffs have prepared a
4	binder of proposed trial exhibits which have been premarked as
5	Exhibits number 1 through 24. And those exhibits
6	THE COURT: This is 1 through 29, was it?
7	MR. MILLER: This should be 1 through 24, Your Honor.
8	THE COURT: 24?
9	UNIDENTIFIED SPEAKER: 24, Judge.
L O	THE COURT: 24. Okay.
1	MR. MILLER: And now I just want to highlight for the
12	Court that there is at least one exhibit in here that is
L3	confidential under the Court's ruling, under the protective
L 4	order. And that is Exhibit 9. Just going to quickly make
15	sure, in light of this morning's order. I believe that's the
L6	only exhibit in light of this morning's order
17	THE COURT: Okay.
18	MR. MILLER: that remains confidential. And so
19	THE COURT: Does defense counsel agree with that
20	understanding?
21	MR. CONOVER: Yes, Your Honor.
22	THE COURT: Okay. Thank you.
23	MR. MILLER: Okay. And now so having moved the pretrial
24	stipulations which serve to authenticate much of the other
25	exhibits that we'd like to offer into evidence and having moved

the joint trial exhibits including the deposition transcripts, I'd like to offer at this time the documents that have been premarked as Plaintiff's Exhibits 1 through 24 into evidence.

(Plaintiff's Exhibits 1 through 24 marked for identification)

THE COURT: All right. Defense counsel, any objection to the admission of those exhibits?

MR. CONOVER: No, Your Honor.

THE COURT: Bear with me just a minute. I'm going to try to get my bailiff up to speed on this, too. It's his job to keep track of evidence coming in, and I don't think he's got any copies of these things, so let me get him on board with this.

(Court and clerk confer)

THE COURT: Okay, Mr. Miller. You may proceed.

MR. MILLER: Thank you, Your Honor. Just to highlight, I obviously flagged for the Court that there was a document among plaintiff's exhibits which is highly confidential — remains confidential pursuant to the protective order. I'd just also like to flag that among the joint trial exhibits, the deposition transcripts include information which the defendants have designated as confidential which, for example, reflects testimony about the underlying documents or about other features such as the identities or identifying information concerning the John Does which, as we understand it, remains

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confidential and subject to protection under the order that the Court issued today concerning protective order. And so we just want to flag for the Court that to the extent that that testimony or the underlying document is discussed in the proceedings today, we may wish to approach at sidebar and then obviously to the extent that the documents that are in evidence today are made available to the public, we want to ensure that the information that the Court has ordered protected is, in fact, protected notwithstanding that it is in and that it is part of the exhibits that are admitted so.

THE COURT: Okay. Defense counsel is chomping at the bit to respond. He is getting his triceps all tired with the pushing up already.

MR. CONOVER: I worked out this morning, Your Honor. But anyways, I just want to clarify just, I guess, procedurally how you would like us to do this. We have previously marked up deposition transcripts for redaction pursuant to information that we had identified as highly confidential. Of course, in light of the Court's ruling this morning on the protective order, we'll have to go through and re -- or unredact some of that as it pertains to the firearms authorization policy, but we can provide those redacted versions because --

THE COURT: Yeah.

MR. CONOVER: -- you only have unredacted versions right now.



THE COURT: As far as presentation of materials, those can be modified after the hearing today, as you're suggesting. As far as any oral reference is concerned, just we'll discuss these things at sidebar.

MR. CONOVER: Perfect. Thank you.

THE COURT: Yeah.

MR. MILLER: All right. So with the evidence now before the Court, I'd like to turn back to the reasons that we believe this evidence shows that Madison's armed personnel are, in fact, responsible for providing security and, therefore, meet the requirements of 109.78(D) and are subject to extreme requirement notwithstanding the proposed narrower construction that defendants have offered the Court.

responsible for providing security at Madison Schools because that is the stated purpose of the armed staff program. That's its reason for being. Here, unlike some of the other evidence we'll go over, there's really no dispute as to what the stated purpose of this program is. In fact, it's conceded in paragraph one of the answer, which reads in relevant part that staff are armed and are authorized, "to carry a concealed weapon while in a school safety zone in order to protect Madison students, staff, and others on district property" In order to protect them. That's also part of the parties' joint stipulations of fact, which is now in evidence as Joint Exhibit

XIII and specifically it's paragraph number seven of that document. That documents reads that the stated purpose of the resolution is to provide for the safety and well-being of the District students, the District staff, and others on District property.

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The resolution itself contains a reference to the purpose, the resolution being the Board resolution that was passed in April of 2018 to initiate this process. The resolution describes the purpose, the District's intention in arming staff as, quote, "to be prepared and equipped to defend and protect our students." And it states that staff will possess weapons, "for the welfare and safety of the students." It's also part of Joint Exhibit number II, which is the implementing policy. And in fact, the implementing policy contains a very explicit statement of the, "firearms policy purpose." And that firearms policy purpose is as follows, quote:

"The Board adopts the following policy to address concerns about effective and timely response to emergency situations at schools, including invasion of the schools by an armed outside, an active shooter, hostage situations, students who are armed and posing a direct threat of physical harm to themselves and others, and similar circumstances."

This is not a policy that was passed for the individual safety of the John Does. This was not a policy that was passed



to somehow vindicate their Second Amendment rights or otherwise expand the places where they're authorized to conceal carry for their own rights. This is a policy that, at least according to the School District, is there so that those individuals can protect students.

Deponents in this case have described the policy's purpose in similar terms. And I'd like to highlight two examples of that to the Court. The first is from David French, who is the Board president and was also the designated 30(B)(5) deponent for the Board. So he spoke on the — he testified on behalf of the Board, obviously since the Board speaks through individuals. And Mr. French testified at page 33 of his transcript as follows, this is a quote:

- "Q Okay. And do they also provide additional safety by carrying a firearm?
- "A If needed.

- "Q And so carrying a firearm is specifically an additional safety measure to protect students and staff; is that right?
- "A Sure. It's kind of like a court situation with a bailiff or anything, yes."

What Mr. French was being asked about there was actually language from the authorization letters that the District furnishes to armed staff. And I'd like, at this time, to direct the Court's attention to that document which also

contains a statement of the purpose of arming staff. And, in fact, this is the purpose that the District expresses to be armed staff themselves. It's as close to an instruction about why they're being armed as we're aware of. Plaintiff's Exhibit 10, the authorization letters, reads in relevant part:

"You are granted this authorization as an additional safety measure to protect our students and staff from harm."

There's no ambiguity about that. The District, the armed staff, understand that the reason they're being armed is to protect students.

As laid out in plaintiffs' summary judgment briefing, this is the literal dictionary definition of being responsible for providing security. I mean, it's the literal dictionary definition of to secure. Merriam-Webster's defines the verb, to secure, as to make something safe by guarding or protecting it. We've just seen in numerous documents and in the testimony of the Board president on behalf of the Board that protecting students is the stated purpose of arming staff. It's not for any other purpose like protecting themselves or vindicating Second Amendment rights; it's to protect these individual — it's to protect the students and others that are at school.

Now the Court may be wondering if it matters whether the armed staff -- whether their primary role is to provide this protection. It doesn't. As my co-counsel indicated, that's

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first and foremost not a feature of the statutory language. There's nothing about the statutory language at issue in this case that requires that this security role function be the primary one. And in any event, the evidence indicates that armed staff act in a security role when they carry a firearm with this stated purpose, with this protected purpose, on school property and the authorization that they're granted authorizes them to do that at all times without limit.

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The second way that we know that armed staff are responsible for providing security is because the Board treats the armed staff in ways that are unique and different from how they treat armed staff, and those are ways that have clear parallels to the way that security and law enforcement personnel are treated. For example, the District insures its armed staff as law enforcement. And this is at plaintiff's Exhibit number 11, which is where I'd like to direct the Court's attention now. The District has purchased, as the Court can see in Plaintiff's Exhibit 11, a law enforcement liability coverage policy to ensure the risks that are associated with having armed staff on campus. There is testimony in the record concerning the authenticity of this policy which, if the Court is interested, I can certainly point to and direct the Court's attention to those transcript pages. Because of confidentiality concerns, it's not something I would do in open court.

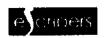
THE COURT: Yeah. No need.

MR. MILLER: Okay. So I'd like to direct the Court's attention to a little bit of the language in this policy because it's very -- it illuminates the situation in how these armed staff are, in fact, treated differently. This is on page 1 of the policy, and it's under section 1 coverage, subsection 8, insuring agreement. This is, in essence, like the basic agreement that's being reached here in this insurance policy. The insuring agreement, the relevant language reads as follows:

"The company," meaning the insurance company, "will pay on behalf of the insureds, all damages resulting from a wrongful act which arise out of the law enforcement activities. The wrongful acts must occur during the policy period and within the policy territory."

In that sentence, the phrase, the law enforcement activities, that refers to the activities of staff armed at Madison. A few pages later, lest this be sort of treated as a fluke, "this policy defines the term wrongful act," and I direct the Court's attention to page 4 of Plaintiff's Exhibit 11, which at the bullet numbered 13 contains a definition for wrongful act, which reads as follows:

"wrongful act means an actual or alleged error or omission, negligent act, negligent or breach of duty by an insured while conducting law enforcement



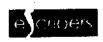
activities which result in various types of injury."

Again, the law enforcement activities that are being referred to in that definition, those are the actions and activities of Madison's armed staff. What this means is that in order to submit a claim under this policy, the District will have to tell its insurer that its armed personnel are engaged in law enforcement activities." That's how they get coverage under this policy. Now regardless of what the School District may claim before this Court in terms of the statutory construction, what it tells its insurer here is pretty clear. The District has insured its armed staff as law enforcement.

This isn't the only way that armed staff were treated differently by the administration. There's a number of other requires that are imposed on them that are different from the requirements imposed on unarmed staff, and at the outset of this armed staff program, they're also treated differently in terms of how they're evaluated. And I would direct the Court's attention -- I'm going to direct the Court's attention to several of those, and I want to highlight that many of these mimic the types of evaluations that are seen in law enforcement settings. These are the types of evaluations administered, for example, to law enforcement candidates.

THE COURT: Let me break into your presentation momentarily, Mr. Miller.

MR. MILLER: Yes, Your Honor.



1 THE COURT: And let me ask Mr. Conover, or either defense 2 counsel for that matter, do you concede that Plaintiff's 3 Exhibit 11, which is labeled "Law Enforcement Liability 4 Coverage Occurrence Form", that that applies to these 1 5 John Does who have been authorized by the school system to 6 carry weapons? 7 MR. CONOVER: Your Honor, as in the testimony in the 8 depositions says, that the District reached out to its 9 insurance company when they decided to make the decision to arm 10 staff members, and this was the form policy that the insurance 11 company sent to them. It's certain they have insurance for 12 their armed staff, but it is entirely drafted by the insurance 13 company, and it has -- I don't think has any implication on --14 THE COURT: Okay, in these. 15 MR. CONOVER: -- what the Ohio Revised Code says. 16 THE COURT: Okay. Understood. And these are the only 17 employees who are applicable --18 MR. CONOVER: They --19 THE COURT: -- as far as coverage is concerned. There are 20 no private security people, as the Board and School System 21 views it. They have a deputy assigned to the school, is that the one school resource officer and he's employed by the 22 sheriff's department presumably? 23



(Indiscernible).

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MR. CONOVER:

THE COURT:

That's really -- that's a question more than a

1 statement. 2 MR. CONOVER: There -- there --3 THE COURT: Is that the lay of the land as you see it? 4 MR. CONOVER: There are two school resource officers 5 (indiscernible) --THE COURT: Two. 6 7 MR. CONOVER: And if we can just quickly --8 THE COURT: Are they both employed by the sheriff's 9 department? 10 MR. CONOVER: Yes, sir. The Butler County Sheriff's Department. 11 12 THE COURT: Okay. 13 MR. CONOVER: And may we just quickly approach on how to 14 read it? 15 THE COURT: Yes. (At sidebar) 16 17 18 19 20 21 22 23 24 25



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(End sidebar)

THE COURT: Okay. You may proceed, Mr. Miller.

MR. MILLER: Thank you. So we've just highlighted the insurance policy that covers the armed personnel at Madison. And as counsel indicated, this is not the insurance policy as we understand it that covers the sheriff's department employees that serve as SROs; that's in agreement. It's not part of the record here, but there's an agreement that is — that governs the conduct of those sheriff's department employees at the school and how the sheriff's department insures its employees is not part of the information we've discovered in this case, and that's not part of the record here.

So there are other ways, beyond this insurance policy, that indicate that the School District treats these employees as being responsible for providing security in a way that is different from who the School District treats other employees, and that largely concerns how they're evaluated when the school decides whether or not to allow them to carry a gun with this protective purpose. It evaluates them in ways that mimic, but are not the same as -- but mimic how law enforcement agencies evaluate their candidates. So for example, as the Court can see in Plaintiff's Exhibit 10, which is the authorization letter that's issued to armed staff, it runs through in bullet point there a number of the requirements that they must meet.

These individuals submit to a mental health examination. 2 With the Court's permission, I'd actually like to approach 3 the bench at sidebar and discuss a little bit about that mental 4 health examination --5 THE COURT: Sure. 6 MR. MILLER: -- because I think it sheds light on how it 7 mimics so many issues that we're discussing here, but because 8 that document's confidential. 9 THE COURT: Fine. Approach. 10 (At sidebar) 11 12 13 14 15 16 17 18 19 (End sidebar) 20 THE COURT: Have you been -- when we've had our -- we call 21 these sidebars -- when we've had these sidebars previously, can 22 any of you hear what's being said up here? 23 UNIDENTIFIED SPEAKER: 24 No. 25 UNIDENTIFIED SPEAKER:

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1 UNIDENTIFIED SPEAKER: No. 2 UNIDENTIFIED SPEAKER: No. 3 UNIDENTIFIED SPEAKER: No. He has super good hearing. 4 THE COURT: Okay. 5 UNIDENTIFIED SPEAKER: (Indiscernible). 6 THE COURT: What's that? 7 MR. CONOVER: The press may be the only -- I don't want to 8 say but --9 THE COURT: You can't be over there. Okay. He's on this 10 side of the bar. Is he a counsel or something? 11 MR. CONOVER: He is. 12 UNIDENTIFIED SPEAKER: Um-hum. 13 THE COURT: He is of counsel, as well? Okay. It doesn't 14 matter that he's with -- who's he with? 15 MR. CONOVER: He's with the District -- or Frost official. 16 THE COURT: Okay. He's with your firm? 17 MR. CONOVER: Yup. THE COURT: Okay. Nobody from that barrier, that little 18 19 wall there, nobody in back of that wall can hear? Is that 20 correct? UNIDENTIFIED SPEAKER: 21 No. 22 UNIDENTIFIED SPEAKER: No, sir. 23 THE COURT: Okay. Okay. These two here, the lady with the gray hair and the black glasses, the gentleman with the 24 glasses, you two -- have you heard anything? 25

1	UNIDENTIFIED SPEAKER: No.
2	UNIDENTIFIED SPEAKER: I can hear your talking but
3	THE COURT: Right now, but when we've been discussing
4	privately up here, have you heard any of those prior
5	discussions?
6	UNIDENTIFIED SPEAKER: No, Your Honor.
7	UNIDENTIFIED SPEAKER: No.
8	THE COURT: Okay. Thank you.
9	MR. CONOVER: Let's, for the record, I mean, it'll be
10	redact pursuant to the confidentiality agreement, yeah.
1	(At sidebar)
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(End sidebar)

THE COURT: You may proceed.

MR. MILLER: Thank you, Your Honor. In addition to the mental health examination, candidates to be armed in Madison Schools are required to pass a handgun qualification examination which measures their target-shooting ability. And this is Plaintiff's Exhibit 8 in the record -- are the results of this examination. And in the middle of this, in the middle of each page of this examination form is a reference to the Ohio Peace Officer Training Academy Semi-Auto Qualification Course 2011 OPOTA Enhance. That's a reference to a standardized law enforcement examination that's very similar to this examination. And it just shows how the examination that's administered to the armed staff at Madison in very obvious ways mirrors the sort of examination and evaluation that's administered to law enforcement in the state.



In addition, the Board considers applicant's physical abilities when deciding whether to arm them. That's the testimony of David French, the Board president again, speaking on behalf of the Board, and he speaks in relevant part about this issue at the page 134. Now it's part of a larger discussion, and I can certainly read the entire discussion if the Board's interested. He's initially asked at page 124 to describe some of the factors that the Board considers when determining whether to arm individuals and among those factors describes the participant's physical ability. That's at page 124. And then at page 134, he's asked to elaborate on what he meant by that answer as follows:

"Q Why is physical ability important for the safety committee to consider?

"A It's as anything else. Stress, trauma, any of that can affect your heart rate, could affect your, you know, everything about your physical property. Some people would not be able to handle" -- maybe potentially handle -- excuse me -- "some people would not be able to maybe potentially handle a stressful situation as that.

"Q Is the safety committee concerned about the applicant's ability to perform physically during an incident in which they might be required to use their firearm?



"Objection.

"A Naturally so, yes."

So the Board considers an applicant's physical ability to perform a security function during an incident to be responsible for providing security. That's a -- there's no -- there's nothing in the record that suggests other staff are subject to that kind of examination as part of the qualifications for their jobs, but there is here evidence that the Board considers that when deciding whether to arm staff.

Now I don't want the Court to come away with the wrong impression that plaintiffs somehow believe that the testing that was done in this instance is adequate, or that the Board faithfully discharges its obligations to ensure that only adequately-vetted individuals are armed. To the contrary — for the reasons that are set out in our summary judgment briefing, and that's our summary judgment motion pages 10 through 12, about which we're not able to discuss in open court, we have reservations about this aspect of the armed staff program. And so while I have discussed —

THE COURT: I don't think there's any danger that I would construe your current comments to indicate --

MR. MILLER: Thank you, Your Honor.

THE COURT: -- that you're in favor of the adequacy of the training program.

MR. MILLER: Thank you, Your Honor. And so the final way

that the Board treats its armed staff differently than other staff, in ways that show that they're responsible for providing security, is that it puts additional requirements on them on an ongoing basis. It requires them to follow different rules than other staff. Some of those rules are laid out in the confidentiality agreement that armed staff are required to That confidentiality agreement is in the record at Plaintiff's Exhibit 19, and it requires the armed staff not disclose their identity, the identity of other armed staff and then, crucially, it asks them to self-report on a number of things, like arrests, like the use of medication or other substances, like having medical or psychological conditions or developing any of those conditions, like having "any other life event that in the employee's view may impact their fitness to carry a firearm around children at school." Why would the Board require that type of self-reporting if not for the security role that these individuals provide?

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There are other responsibilities, as well, and they're laid out in the "Firearm's Authorization Policy", which is Joint Exhibit 2. And I won't belabor them, but there are requirements that armed individuals submit to drug screening on an annual and on a random basis. There are ongoing training requirements imposed by the "Firearms Authorization Policy". What exactly those ongoing training requirements are is not entirely clear, at least on the face of the policy, but there



are annual recertification and annual training requirements that are required on the face of the "Firearms Authorization Policy", and again, those are annual training requirements that are not imposed on unarmed staff. They're something that armed staff have to do themselves.

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Finally we get to what the training actually is. And that's really the final sort of nail in the coffin here. the issue on which the parties, I believe, have sort of the largest factual disagreement here. Before I move to training, my colleague is reminding me if armed staff fail in their obligations that we've just run through, the obligations that are imposed by things like the authorization letter -- by the firearms policy itself -- if they fail to meet those obligations, they can be terminated. That's one of the -their employment at the school can be terminated -- not just their authorization can be revoked, but this actually can impact their employment at the school, if they were to fail in any of these ongoing obligations. That's one of the sort of consequences that's spelled out in the record for failing to adhere to the various sort of special requirements that we've just laid out.

Okay. So training. Armed staff are responsible for providing security at Madison because they're trained to do that. The single weekend of training that they get at FASTER, that 27 hours of training they cram in at a weekend, that is



specifically and, in fact, exclusively geared, toward actions that even the defendants concede are security. These are things like hunting and ambushing a suspected shooter. I'd like to direct the Court's attention to Plaintiff's Exhibit 7, which are certificates issued by the FASTER program or through the vendor that provides the training. And the Court can see right in the middle, this is for completion of 27 hours of training -- there's your weekend of training -- and it's for FASTER 1 training. That's what the program is called here. And I'd also just highlight that the vendor's name here, the Tactical Defense Institute -- I just want to sort of flag that since we may circle back to that, as well. The training is spelled out in a couple of places and among them, there's lengthy deposition testimony about this. I'd like first, though, to go to the Plaintiff's Exhibit 21, which is an outline of coursework. This is a document that's titled FASTER level one. It's part of the parties' pre-trial stipulation, which at paragraph 26 stipulates that this is a true and correct copy of an outline of FASTER Level 1 coursework. This document was produced in this case pursuant to a third-party subpoena issued to Buckeye Firearms Foundation, which is responsible for the -- for running the FASTER program. And they've produced this document in response to a request for materials for each course or training program offered by FASTER in Ohio between January 2017 and the present -- all course

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materials used by the instructors or participants and including specifically FASTER 1 Level courses. And so that is, in essence, what this document is. This is an outline of the FASTER Level 1 coursework. And that's why we know that's what it is.

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So this document, I'd like to direct the Court's attention to the second page of the document. It's Bates numbered BFF-38, and it describes, beginning in the middle of the page, a number of the tactics that are taught at this weekend sort of crash course. And these are tactics to "stop the killing" or change the focus of the killer while maintaining safety. They include tactics like, quote, "setting an ambush." They include tactics like corner bounding, which is when an individual sort of is moving through space and he's going to peer around a corner when they're in search of an armed individual. includes tactics like visually clearing the area of greatest unknown before occupying a space, or what is described in more colorful terms as a combat clear. Now there's a wealth of testimony from Madison's John Does about what this training entails and what these terms actually look like in practice.

Before I get to these examples, I just want to reiterate that this training is, we believe, very rudimentary and in the words of one of the John Does, "very fast paced." That's at John Doe number 1, his transcript, page 39. And in essence, it has to be, because these individuals get 27 hours of training,



and it's crammed into a single weekend. That John Doe number 1 has a helpful overview of that weekend and what sort of the breakdown of this training course entails. If the Court's interested, it's at -- it's more lengthy sort of transcript cite, and it's -- we would direct the Court's attention to page 39 of John Doe 1's transcript, pages -- excuse me, line 15 through page 42, line 4, where John Doe number 2 describes classroom instruction on the basis of weapon handling, describes time in a shoot house where individuals learn skills and tactics and then time spent on scenario role-playing using simulated firearms and then finally an evening of first aid.

The reason that this testimony about the skills they're taught at the FASTER, the weekend of FASTER training, is so problematic for the defendants, is that even their witnesses were forced to admit that the skills that these folks are taught are security, even under their sort of narrow, cramped view of what security is. I'll read to you just two passages of how the defendants' witnesses described what security is, how they understand that term, and then I'll allow for the testimony of John Doe 1 to show how the training fits that definition to a T. So the first witness I'd like to direct the Court to is Lisa Tuttle-Huff, who is the District superintendent. And at her transcript, page 119, she's asked the question, "What's the difference between protection and security?" And as the Court is obviously aware, as I imagine

the parties will get into it in a minute, part of the factual 1 dispute investigated during discovery is the defendant's sort 2 of effort to draw a line between safety and security or 3 protection and security because, obviously, the implications 4 5 being whether 109.78(D) applies. And so here the superintendent was asked to explain that supposed difference: 6 "What's the difference between protection and 7 8 Security?" 9 A security, I would assume that you are saying 10 that they need to go after a perpetrator. Protection means that they're only taking care of their area 11 based on legal force being used in the area." 12 So here the superintendent is describing security as going 13 14 after a perpetrator. 15 The Board president used similar language, and I'd like to 16 highlight that. That's at his transcript, page 47. Here, Mr. French was asked to describe that language in the authorization 17 letter that describes armed staff as an additional safety 18 19 measure: 20 "Is there a difference between an additional safety 21 measure and an additional security measure in your 22 view? 23 "A Yes. 24 What is it? 25 "A Safety. We are all to keep a safe environment



1 for our kids at all costs. 2 "To me in my terms of security, you are referring to 3 someone that we expect to go out and pursue someone 4 or be offensive or aggressive? 5 "No, we don't expect that at all. We expect them to 6 be strictly defensive." 7 And so David French, as well, describes what he understands the security role in very similar terms, we --8 someone who goes out and pursues someone or is offensive or 9 aggressive. Now we dispute that that's a legitimate 10 distinction, but even on defendants' terms, listen to how Doe 1 11 describes what they're taught at FASTER. I'll direct the Court 12 to John Doe 1's testimony at page 39. 14 THE COURT: And this is how he describes the FASTER 15 That's what you're going to be quoting? 16 MR. MILLER: Yes, Your Honor. This is part of the -- when I referenced a minute ago that he gives an overview of the 17 FASTER program in the various sort of chunks of time that they 18 19 spend in various locations at this FASTER facility -- that's the context for this question. Excuse me, this appears, in 20 21 fact, at page 40 of his transcript, excuse me. And so he's 22 been asked about the various aspects of FASTER training, that's the context in which this question is asked: 23 24 "Q Okay. What are the other aspects, just, you 25 know, an overview so that we can frame out discussion?

1 "A In FASTER training you're taught to find an active shooter, so you go into a shoot house where 2 3 there is a shooting taking place and you have to be 4 able to find the shooter and engage the shooter and 5 stop the threat while clearing rooms along the way." 6 A couple pages later, he's asked to explain in more detail what it means to clear rooms. And that's at page 47 of John 7 8 Doe 1: 9 Do they teach you how to clear rooms?" 10 You'll remember from the FASTER outline we covered? 11 That's the phrase combat clear is how it appears on the 12 outline. 13 "O Do they teach you how to clear rooms? 14 "A Yes. 15 "O What does that mean? 16 How to approach a room so that a minimal amount 17 of your body will be visible, taking a tactical angle 18 so that you can see a maximum amount of the room and 19 a minimal amount of your body is visible. 20 "O What's the purpose of clearing rooms? 21 Finding the killer." 22 Even on John Doe 1 -- even on the Board's terms, the way 23 John Doe 1 describes what training they get at FASTER is 24 unequivocally security. It's skills that one would need if one 25 was responsible for providing security. The question to ask

is, if these armed teachers were not, in fact, responsible for providing security, why would they need these skills?

There's a lot of other testimony from the Does, and I won't go into it, but it appears that John Doe transcript number 2 -- excuse me -- John Doe 2, pages 29 to 30; John Doe 2, pages 36 to 39; John Doe 2, page 41; John Doe 3, pages 42 to 44; John Doe 3, pages 49 to 52; John Doe 3, pages 61 to 62. In each of those instances there's further elaboration about this concept of pursing an active killer, of finding them and engaging them. Those are skills that even defendants acknowledge are security.

To close things out, and again, we've sort of spent a lot of time in the FASTER program, and I don't want the Court to come away with the intention that these folks sort of end up as SWAT team members by the end of this weekend. They don't. And it underscores why the training issue motivates the parents who are sitting on the back wall here. Here's what John Doe 1 testified about the length of time he spent practicing in that shoot house, that's the room — that's the facility in which they use live weapons and simulated weapons, but also live weapons, to practice some of these movement skills. This appears at page 48 of John Doe number 1's transcript:

"Q How long would you say you trained in the shoot house -- you personally?

"A Ten minutes.



1	"Q How many different drills did you conduct in the
2	shoot house?
3	"A Live fire, one, but multiple drills in
4	positioning and clearing.
5	"Q And did those other drills in positioning and
6	clearing involve nonfunctional weapons?
7	"A Yes."
8	So John Doe 1 spent ten minutes practicing this clearing
9	movement and one of those instances involved him using his live
10	weapon, just one.
11	As a final point on training, it's important for the Court
12	to bear in mind what FASTER does not teach the armed staff.
13	FASTER does not contain any training whatsoever on the
14	defensive tactics that that Board indicates are, in fact, the
15	operative policy here. It does not contain any training
16	whatsoever on tactics like hiding, on tactics like sheltering
17	in place, or on locking the door to your classroom or your
18	office or your whatever. Again, John Doe 1 was asked this
19	point blank at page 44 and testified as follows:
20	"Q Does FASTER teach you at any point during the
21	training to hide in the classroom?
22	"A I'd say no.
23	"Q Does FASTER teach you to lock the door of your
24	classrooms and stay put?
25	"A FASTER does not teach that."

That's not an anomaly. The other John Does were asked the exact same question, and they answered it the exact same way.

John Doe 2 did so at pages 77 and 78 of his transcript, and

John Doe 3 did so at pages 47 and 48 of his transcript and at pages 66 and 67.

Now defendants may discount this training before this

Court and essentially tell the Court that they instruct armed

staff on some operative policy that essentially amounts to

ignoring this training and, instead, permits armed staff to act

only defensively, which the Board apparently understands to

mean protecting only the students that are with them in a

specific area, be it a classroom, or a lunchroom, or some sort

of enclosed space.

There's three reasons why the Court should not indulge this particular argument. First, the Court should see this argument for what it is. It's semantic sideshow. It's a distinction that really has no legal difference to this case. It doesn't matter whether armed staff are protecting a classroom or the lunchroom or the entire school property. It's the act of protection that makes them responsible for providing security. It's not the square footage of that protection.

Second, there's no documentary evidence that this supposed operative defense-only policy even exists. It's not in the resolution. It's not in the "Firearms Authorization Policy".

It's not in the authorization letters. It's nowhere in the

documents. And the District has no clear answer about when it was allegedly conveyed to the arms staff themselves.

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And third, as you've just heard, the evidence overwhelmingly shows that this crash course of FASTER training that the Board deliberately chose for its armed staff, it teaches them only the offensive tactics that we just went over and does not teach them any of the defensive tactics that the Board now claims as the operative policy.

So for these reasons, plaintiffs ask the Court to follow this evidence to the most reasonable conclusion. Here the armed staff's stated reason for being is to protect students. The District treats its armed staff like they are responsible for providing security by evaluating them similarly to law enforcement, by imposing special and ongoing responsibilities that are akin to law enforcement, by insuring them as law enforcement. And finally, the limited training that these armed staff receive is specifically and exclusively geared towards these individuals acting in a security role to being responsible for providing security. For these reasons, we ask the Court to find, even under the Board's more narrow proposed reading of 109.78(D) that that law does, in fact, apply to these individuals and that they are, therefore, required to successfully complete a peace officer basic training course before going armed around the plaintiffs' children and around the other children that form the Madison School community.

1 Now I'd like to reserve a little bit of time for rebuttal potentially to the arguments that defense counsel may raise. 2 3 But that concludes my presentation. 4 THE COURT: All right. Thank you, Mr. Miller. Let's take 5 a little bit of a break before we get into defense's 6 presentation. Let's take -- is five minutes enough or ten? 7 UNIDENTIFIED SPEAKER: Sure. 8 THE COURT: We'll take ten. 9 THE BAILIFF: All rise. 10 (Recess taken) 11 THE BAILIFF: Judge, we are on the record. 12 THE COURT: Just a second. We need to get our computer up 13 here. 14 THE BAILIFF: We're good, Your Honor. 15 THE COURT: Okay. Mr. Conover? 16 MR. CONOVER: Thank you, Your Honor. And I just have a 17 brief response to Mr. Miller. Fundamentally, I think, as we 18 said this earlier this morning, (indiscernible) purely a legal 19 question of statutory interpretation. And I just want to make 20 sure that we don't lose the forest for the trees here by diving 21 into the weeds of these facts that really don't matter or 22 implicate the Judge's, Your Honor's, interpretation of the 23 statutory scheme. That said, I do want to highlight a few 24 things from the record. 25 And, fundamentally, these individuals are tasked with

1 protecting their area and those around them. They are to be 2 entirely secure in place or shelter in place, as we discussed a 3 little bit this morning, and by that I mean each of the John 4 Does, each of the Board members, every -- and even the school 5 resource officer who was deposed, are all aware of the 6 District's policy for each of these individuals that are armed, 7 to remain where they're at. And that's consistent with ALICE 8 training, which is what every districtwide staff member goes 9 through. And in an ALICE, the instruction --10 THE COURT: What training did you say? 11 MR. CONOVER: ALICE training. 12 THE COURT: ALICE? 13 MR. CONOVER: Yes, and I will --THE COURT: Just tell me what that is. 14 MR. CONOVER: I will admit that I don't know what the 15 16 acronym stands for, but essentially it's a flight, lock in 17 pla -- basically, avoid the threat at all costs. 1.8 THE COURT: Okay. MR. CONOVER: It's just a, again, it's not uncomm -- most, 19 20 I think --THE COURT: And all staff members are trained in that way? 21 MR. CONOVER: Exactly, Your Honor. And again, there was 22 testimony from each of the authorized personnel that says that 23 they go through ALICE training and there again, all staff 24

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members go through ALICE training. And the School Resource

Officer discussed various drill, like ALICE drills that are performed at Madison throughout the year. And again, all of the staff members and all the students go through an ALICE training, in response to an active shooter situation. And the armed staff members, again there was testimony from the school resource officer that said, the armed staff members aren't treated any differently because of their status as armed staff members in those ALICE trainings, in those active shooter responses. So again, the first step -- and there was testimony from all of the deponents that those individuals are supposed to lock in place, lock their doors, stay away from the threat, hide as best they can. They are not, again, to go out after the attacker or the would-be murderer in this case.

And as you're well aware, this school district had an active shooter situation in 2016, so they're very aware of the threat and the chaos that ensues when an active shooter is present and loading.

So again, each of the deponents said that these individuals are supposed to stay where they're at, they are not to go out after the attacker. And each of the deponents again said that the individuals tasked with going out after the shooter —to secure or apprehend the shooter is the school resource officer or local law enforcement. And that, again, is consistent with their job duties as law enforcement and peace officers by the State of Ohio and with the Butler County

Sheriff's Office. Again, so those individuals are the ones that are supposed to go out after to, again, secure or apprehend or eliminate the threat. The authorized --

THE COURT: Let me stop you for a minute --

MR. CONOVER: Yes, sir.

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THE COURT: -- and ask a question just to clarify something for myself. I know when we talked in chambers, there were refer -- and not just in chambers, but in the pre-trial statement, I think, by plaintiffs, there was this expression that supposedly the ____ -- or the -- whatever the number is of people authorized to carry these firearms, the oral instruction that they were given was that they were to stay in place, but that's not part of the policy. Now we talked about that, but now this ALICE training is something I probably should know this if I had read all of the background materials, but I haven't. But is your position this: That that ALICE training specifically tells these people if they are in a classroom situation, that would apply just to teachers, but it could apply to other people who have some kind of a supervisory capacity over students at a particular time, that they are to --

basically, I use the expression hunker down -- they are to hunker down where they are. They're to secure their area so people can't break into their area, attackers, shooters, break into their area and just stay out of the fray as much as



possible; is that the instruction that all employees are given? MR. CONOVER: So two kind of parts to that question. First, Your Honor, yes, ALICE training instructs individuals and I'll admit, it's been awhile since I've gone through ALICE training at the prosecutor's office, and although my wife goes through it as a teacher, she has told me this -- I admit that I may not have been listening super closely to her when she explained the tenets of it -- but essentially it's either you get away, flight and you move out as quickly as you can, or you lock down in place to avoid the threat. And so again, every staff member in Madison has received that training and regardless of their responsibilities that is their task. Again, it's the school resource officer and law enforcements who are supposed to go out after these individuals. yes, that is the instruction. I will say that I think that's separate from the instruction that the armed staff members separately received orally from either the Board or the superintendent, that they are to stay where they are at and not to go out after the intruder. So I think there's the ALICE training on one hand that all staff members receive instructing them to stay in place, and then again there's the separate instruction from the Board and from the superintendent to again, for the armed staff members, to stay where they're at so --

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THE COURT:

Okay. So to put it into other words, tell me

if I'm getting it right, your position is that not only has the 1 2 ALICE -- the general ALICE training not been superseded, it has 3 been reinforced by oral communication from administration to employees that they are to stay in place? 4 5 MR. CONOVER: Yes, Your Honor. I think --6 THE COURT: Okay. 7 MR. CONOVER: -- each of the John Does said that in their 8 deposition transcripts. 9 THE COURT: Okay. Okay. 10 MR. CONOVER: And again, I just want to reiterate, again, 11 I think we're getting very much into the weeds of this. 12 don't know that it's necessary, but I just wanted to flag that for the -- that the basic tenets of the instruction were: stay 13 14 where you're at and protect your area; law enforcement is going 15 to be the one to go get the bad guy essentially. And again, 16 there was testimony from every deponent that said exactly that. 17 And there was --18 THE COURT: Well, to play devil's advocate a little with 19 you -- I know you don't want to get in those weeds. 20 MR. CONOVER: THE COURT: I want to take you -- drag you back into the 21 22 weeds a little bit. To play devil's advocate with you, though, 23 and I don't know about this FASTER training program per se.

All I know is just real sketchy stuff. You got 27 hours of

training. If -- but they got to have another eight, I think.

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I think I saw that, too, if they don't have more than just the carry conceal permit, they've got to have another preliminary foundational 8 hours, and then the 27 hours. But in the scope of all of that, it seems to be the training that the School Board wants them to have is at variance with what they're telling the authorized personnel to do. I mean, isn't a lot of the FASTER training how to go get the -- they use these dramatic expressions -- we're the tactical force and we're getting the killers and, you know, all that kind of aura of things, you know. So aren't they training these people to go get the killers -- be, you know -- use their serpentine method, weaving your way through the hallway and know how to poke your one eye around the corner to see without exposing your body, and how to cut the angles and, you know -- isn't that at the heart of it? What are all these 27 hours for, or 27 plus 8? You know, I'm -- so respond to that. Just --MR. CONOVER: Well, I'm trying to pull you out of the weeds.

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THE COURT: I know you are. I know you are but --

MR. CONOVER: I'll surely respond to your question, Your Honor. So there are components. So essentially FASTER's broken into -- I'm not an expert on FASTER but having been down to the Tactical Defense Institute and talked with the founder of FASTER, John Benner, who is an expert and believe he was previously in this case. FASTER is intended for an active -- a



school's response to an active shooter situation. So there are a lot of components. There is a classroom instruction component about how -- the prior school shootings in the United States, and what kind of goes into the mindset of a murderer that would go into a school and do this. There is a significant portion on, you know, medical, like, trauma training; so, like, basically field trauma in responding because, again, one of the primary -- the biggest concerns in a school shooting situation is that most of it's bleed out, right? So if we can -- part of it is eliminating the threat or securing the area. Part of it's responding and, you know, treating a victim of a gunshot wound. So that's a significant portion of it. And actually the -- each participant in FASTER goes home with a trauma kit that they can take back to their school provided to them. There are again -- it's primarily scenario-based training. There are kind of -- there's scenarios in a, I think it's called live fire house, that there's another, like, two-story building. They use airsoft guns in training. And then they go through about a thousand rounds of ammunition shooting on the range. So there's a significant amount of training involved at FASTER. yes, some of that is this kind of going after the -- I think I don't know if you said hunting the bad guy or whatever it was but going after, that is not exclusively what they are done (sic) and importantly, again, ever staff member that attended

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FASTER said, yeah, we know that that's what we were taught, but we knew going in, and we know now and know after that our Board instructed us not to do that. So again, it's part of the training; it's part of the 27 hours but, again, they were all instructed that they are to remain in place and not to pursue the killer.

THE COURT: Okay.

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MR. CONOVER: So again, I don't want to get --

THE COURT: Okay. Jump out of the weeds again and go in.

MR. CONOVER: I'm getting back out of the weeds, Your Honor. And again, I just want to reinforce that this doesn't impact your ability on statutory interpretation. And therereally isn't -- I just want to make sure -- oh, another important component of the policy is that these individuals, they are permitted to carry a concealed weapon on the school property. They're not required to. So the authorization from the Board is only giving them the ability to. And I think the Board members say -- I think one board member specifically said that's the beauty of the policies. You never know if that staff member is carrying or not, and that provides a deterrent to a would-be killer that comes into a school, because they don't know which ones might be doing -- they don't know if they're actually doing it. So it's a completely voluntary program. It's not part of their job duties. I don't think plaintiffs can point to any job description or job duty that

requires them to carry. They're not paid supplementally for 1 2 carrying a firearm. So again, I think we would rest what we said this morning that this is a straightforward statutory 3 4 interpretation case. And that's all we have, Your Honor. 5 THE COURT: Okay. Thank you, Mr. Conover. Okay. Some brief rebuttal comments, I think Mr. Miller wanted to reserve. 6 7 MR. CONOVER: I'm just -- make sure, Your Honor, that we can limit it to what I spoke about. 8 9 THE COURT: Yes, yes. 10 MR. CONOVER: Like any other recross essentially. 11 THE COURT: Yeah. Yeah, just rebuttal is rebuttal. 12 MR. CONOVER: Redirect. 13 THE COURT: It's not just this is my second go around to 14 start from scratch. 15 MR. MILLER: Thank you, Your Honor. Just a couple of 16 quick points about this supposed operative policy of limiting 17 armed staff persons to, as counsel termed it, ALICE lockdown, 18 hide in a classroom, shelter in place. As the Court's aware, 19 there is no documentary evidence that this policy exists in any 20 written form. It's not part of any of the documents that 21 predate litigation. It's not part of the resolution passed in 22 April. 23 THE COURT: You're not saying, though, that there is no 24 ALICE policy, are you, in general for staff?

MR. MILLER: Your Honor, we did take testimony that the

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school district provides ALICE training to its staff. 1 2 THE COURT: Okay. 3 MR. MILLER: So there's no --4 THE COURT: And you're not taking issue, I assume, that 5 this ALICE training does do, does instruct what Mr. Conover said; it instructs that is basically to either flee, first 6 option. If you can't flee, I'll say hunker down in my term. 7 8 MR. MILLER: Correct. THE COURT: Lock down, shelter in place, that kind of 9 10 thing. 11 MR. MILLER: That's correct. 12 THE COURT: Okay. 13 MR. MILLER: We do not take issue with the 14 characterization of --15 THE COURT: Okay. 16 MR. MILLER: -- what ALICE training entails. In essence 17 we understand it in our sort of limited capacity, as well, that it instructs locking down -- fleeing or locking down a 18 19 classroom or other space. 20 THE COURT: Okay. 21 MR. MILLER: But it's important to ask that if ALICE 22 training was actually the operative policy here, why send the

staff to FASTER? And counsel sort of grasped for an answer at

receive. Well, if that was true, why not send them to a first

suggesting that it was for the medical training that they

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aid course, right? There are a lot of options that don't involve hunting the killer, training to combat clear rooms, that the Board could have chosen, and it didn't. Why not? That's the question that I don't believe we've heard an answer to.

I would also suggest that what the Board is claiming through counsel it actually instructs armed staff, and when it critically -- it instructs armed staff may not be the full picture. And so I'd like with the Court's indulgence just to give a little bit of the full picture about what the evidence that the Board presented in discovery in testimony actually shows about that communication, that supposed communication of this operative policy of this, you know, shelter in place policy.

MR. CONOVER: I'd just object, Your Honor, that it's outside the scope.

THE COURT: I'll give some leeway. You may go ahead, Mr. Miller.

MR. MILLER: Thank you. I think the first question I'd like to go to is the testimony of John Doe number 3 and this -- and I don't mean to accuse counsel of misspeaking deliberately, but I believe that the statement that armed staff knew going in, and I believe that was in reference to FASTER training -- that armed staff somehow knew going into FASTER, to disregard large portions of it -- in fact, disregard all of the portions

about hunting the killer, clear rooms, et cetera. That's not, 1 I believe, a correct statement of the record. Here's what John 2 3 Doe 3 said about that, and in fact, before I give you John Doe's testimony, I'll remind the Court of Exhibit 7. 4 5 the date of the FASTER certificates. Those are dated June 24th, 2018. And so these individuals were trained, they got 6 7 their FASTER training over a weekend in June of 2018. 8 here's what John Doe 3 was asked about the supposed 9 presentation of verbal guidance, this operative policy instruction that were -- is at issue here. Question -- this 10 11 appears on page 79: 12 "0 And at that meeting with Dr. Tuttle-Huff where 13 you signed the paperwork and she gave you some verbal 14 guidance, that occurred in August of 2018, correct? 15 There's an objection. 16 "A Yes. 17 **"**O And the training that you received from FASTER 18 was in June; is that correct? 19 "A Yes. 20 So at the time you took the FASTER training, had 21 you received instruction from anyone at Madison that 22 you were not permitted to pursue an attacker? 23 To the best of my knowledge, they were still working on putting the policy together. The training 24 25 was happening, so they sent us, and we understood

that we were not going to be able to carry. After the training, we were going to have to do some additional steps, such as the paperwork and learning the policy."

It's not correct, we don't believe based on the record, that when folks took this FASTER training they had any idea that the Board would later try to limit their authority or at least claim to have done so.

THE COURT: But you would concede, I assume, based upon that answer, that John Doe 3 was saying, in essence, if the policy that comes later, which seemingly came in August, says otherwise, then I'm going to be listening to see what the policy is.

MR. MILLER: Your Honor, what I believe John Doe 3 is testifying to there is that he understood the policy was still in development and subject to change. I don't know that he understood then that there might be limitations or that there would, in fact, be limitations.

THE COURT: Okay.

MR. MILLER: All right. And so the limitations themselves. They're obviously not in any of the policy documents here. I want to offer a quick slice of testimony about how the Board's witnesses just explained that absence in their testimony.

THE COURT: The absence of written --



1 MR. MILLER: The absence of any written instruction on 2 this. 3 THE COURT: Okay. 4 MR. MILLER: And as the Court will recall, the documents 5 that are at issue here, the resolution, the firearms 6 authorization policy, and the authorization letter itself provided to staff, as I understand it, there's no dispute that 7 8 none of those documents actually include this operative 9 instruction --10 THE COURT: Okay. 11 MR. MILLER: -- despite covering a number of other 12 details. 13 THE COURT: Okay. Then how are you -- now I know the 14 objection a minute ago was that it was beyond what the comments 15 you were getting and the testimony -- or the deposition 16 statements you were referencing were beyond the scope of what 17 he indicated, I gave you some leeway at that point. This seems 18 to be another step out there beyond the comments made by Mr. 19 Conover. Are you still rebutting just what Mr. Conover had to 20 say and, if so, how? 21 MR. MILLER: Well, I believe so. The Board essentially 22 was explain -- as I understood their attorneys, was explaining 23 why in their view it doesn't matter that the policy as written

does not, in fact, reflect this supposed instruction and --

THE COURT: Okay. We've got the ALICE --

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MR. MILLER: -- they gave the different testimony about that in their testimony.

THE COURT: From the Board's perspective, you've got the ALICE training, and then on top of the ALICE training, as I characterized it and it was agreed to by Mr. Conover, you not only have no -- it was like a double negative -- you not only have not a disavowing of the ALICE standard, but you have a reaffirmation of the ALICE standard made orally by administration to the licensed carriers not to go after the shooter. So --

MR. MILLER: If -- if --

12 THE COURT: And what you're giving me now is in rebuttal 13 to that?

MR. MILLER: If I can put it this way, Your Honor, as I understand that argument, what the Board is, you know, implying or arguing outright, is that part of the communication of this operative policy was this supposed ALICE training. The Board --

the armed staff and -- supposedly understood their role based on this ALICE training. And what I intend, if the Court will permit me, is to offer testimony where Board members state when asked to explain where this operative policy instruction exists, they didn't point to ALICE training. Do you know where they pointed?

THE COURT: The oral communication, I'm assuming.



1 MR. MILLER: FASTER training. THE COURT: Oh, the FASTER. When they supported a 2 proposition that they were supposed to stay in place, they said 3 4 they learned that from FASTER? 5 MR. MILLER: Correct. THE COURT: Is that what you're saying to me? 6 7 MR. MILLER: Correct, and that's the testimony I'd like to offer the Court right now. 8 9 THE COURT: Mr. Conover? 10 MR. CONOVER: I just would say that this is outside the 11 scope of what I discussed in my argument. And the Court has 12 all of this documentation. 13 THE COURT: Yeah, I think it is. And I have all of this 14 already. This is just oral argument, so I'm going to cut you 15 off going down this road right now, Mr. Miller. 16 MR. MILLER: Okay. 17 THE COURT: Anything further in rebuttal? 18 MR. MILLER: May I find you the Bates cites without 19 reading it? Can I direct the Court to those pages? 20 THE COURT: Yeah, you can just kind of proffer that we'll 21 say in very brief fashion. 22 MR. MILLER: Thank you, Your Honor. The evidence that I 23 would offer, it appears that Mr. Robinson's -- that's Pete 24 Robinson's transcript, at pages 16 to 17; that's his testimony 25 on where this supposed instruction is conveyed in training.

And it's also the testimony of Dr. Paul Jennewine, at pages 93 and 94. Those two individuals are the two board members who sit on the security committee that is tasked with interviewing armed staff and supposedly conveying instruction.

THE COURT: Okay. Any other brief comments in rebuttal?

MR. MILLER: No, Your Honor.

THE COURT: Okay. I'll give you the last word there. Any rebuttal comments to the rebuttal you just heard there?

MR. CONOVER: I would only say Your Honor, and you may strike this, which is fine, but that FASTER has been used by school districts from 77 of Ohio's 88 counties, so Madison is not alone in choosing to send individuals to FASTER, but that's all I would say, Your Honor. Thank you.

THE COURT: Okay. Well, thank you. All right. Let me make a few comments. And I am going to take both of these motions under advisement. I'm not going to issue an oral ruling right now. Let me make just some preliminary comments though, and mostly I'm speaking to the people in the back. I think the attorneys are -- I don't know if you're aware, maybe to all of you, but first and foremost what my task is -- wearing this black robe, I am not to put myself into the place of the State Legislature, which is tasked with making policy for the State of Ohio. And I am not to put myself into the place of the Board of Education of Madison Township, who is tasked as the representatives of the people of Madison Township

with enacting the policy for Madison Township in regard to the operation of its public school system there. I am not to superimpose any idea that I have as to what's a better approach or a worse approach to helping to protect students and staff in a local school setting. That's not my job, and I will try as best I can not to superimpose myself into either of those things.

And we have -- as I said, we've got two entities, representatives of the people of Ohio in Madison Township who have this job of enacting these policies and, in this case, what we have a position by some parents that the policy enacted by Madison Township contravenes the more foundational policy enacted by the people of the whole state. We have on the other side, we have the School Board saying that the policies are mutually consistent. And that's my task, to figure out the answer to that quandary.

So to hone that a little bit, let me just ask the attorneys if I'm getting it straight. I think I heard it pretty clearly from plaintiff's counsel. Let me state for you what I think your position is. And I'm going to ask defense counsel maybe to state their position because I don't think defense counsel thought it necessary or advisable to state that position in as much detail, and probably that's because of what I indicated in chambers so. But plaintiffs' counsel, I think --

and I'm looking at the two statutes, I mean, there is a third statute about just the carry conceal statute, but that's -- I don't think there's really any terribly significant importance of that. So the two statutes that really are at issue here are Revised Code 109.78 and Revised Code 2923.122. And that's what my job is, to figure out how these two statutes are to be read and construed in a proper fashion without me just taking the opportunity, as I say, to put into a decision what I want to be the policy for Madison Township. It's not my job. So I believe that plaintiff's position is this. And I -- we didn't get this in chambers, and I appreciate getting it fleshed out more fully by Ms. [Bloom-katz] --

MS. BLOOMEKATZ: You got it.

THE COURT: -- in the initial comments made in behalf of plaintiffs. And that is that we don't have to look at these two statutes as contrary statutes or statutes which are in any way contradictory to each other. We don't have to choose one over the other. We don't have to designate one as a special statute and another as a general statute. We don't have to take any cognizance of one of those statutes being enacted later, one of those statutes being enacted earlier. Don't need to do any of that. And that's the best approach if that's the case. We can read both of these statutes. We can give full meaning to both of these statutes and that full meaning simply is this: that under 2923.122, under (D)(1)(a), where it talks

about any other, this is an exemption. This statute basically is an exemption to the general rule -- the general being that people are not allowed to carry firearms or dangerous ordnance into school safety zones. But there's an exception to that, and one of those exceptions is:

"Or any other person who has written authorization from the board of education or governing body of a school to convey deadly weapons or dangerous ordnance into a school safety zone or to possess a deadly weapon or dangerous ordnance in a school safety zone and who conveys or possesses the deadly weapon or dangerous ordnance in accordance with that authorization."

The position is that this is a, like, a third or fourth category. Other categories are officers, agents, or employees to the United States, or other, I guess it doesn't say state after that but — or employees or law enforcement officer who is authorized to carry deadly weapons or dangerous ordinance, so it could be an officer of the United States government. It doesn't say officer of the state government or local governments, but any law enforcement officer, those people are allowed also, as is what I just read. But their position is that just saying that somebody is authorized to do it doesn't abrogate any duty imposed elsewhere in the statute. And the duty imposed elsewhere is in 109.78, which says that people

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have to have certain training if they are going to do certain kinds of things, and that is under Section or division D:

"No public or private education institution, or superintendent of the state highway patrol shall employ a person as a special police officer, security guard, or other position in which such person goes armed while on duty."

And that's the key phraseology, that last phrase there.

"Other position in which such person goes armed while on duty"

who has not received the OPOTA training, to shorten that last

part of it.

can read these two statutes together, is that in 109.78(D), the phrase, "other position in which such person goes armed while on duty" clearly encompasses teachers, custodians, administrative staff, paraprofessionals -- if there's such a designation of that, back in the old days when I taught school there was -- and administrative assistants, any person like that, it encompasses those people who are authorized by the School Board to carry those weapons. And, in defense of that, you pointed out statutory background or the legislative background to the statute and that they purposely deleted what originally was the expression similar position. We got special police officer, security guard or similar -- I forget the exact term, but similar something, similar position I think is what

1 They seemingly purposely did not use that expression and instead they substituted the expression, "other position in 3 which such person goes armed while on duty." 4 Have I summarized your position adequately? 5 MS. BLOOMEKATZ: Yes, Your Honor. 6 THE COURT: Okay. I can't summarize yours because I don't think we got into it in chambers, and you didn't feel it 8 necessary to address it now because of what I indicated in chambers. So defense's position, how do you read those two 9 10 statutes? Do you give full force to both? If you give full 11 force to both, how do you give full force to both? Do you view 12 one as general, one as special? Late? Early? What? 13 know, whatever. Tell me how you view those? 14 MR. CONOVER: Yes, Your Honor. I think you summarized it 15 best right there in a sense and in chambers previously. 16 think the District has made clear that it's -- I think we have 17 argued our statutory construction, but I think on the one 18 hand --19 THE COURT: I mean, I'm not saying you didn't in your 20 written -- I don't mean to -- if I'm communicating to 21 anybody --

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MR. CONOVER: I was a little slighted.

THE COURT: -- that defense counsel has not articulated in its writing this position, I did not mean to indicate that.



And I don't indicate that. I just meant -- and I haven't read everything. I'll just say this to those people in the back, too. I have relied on a lot of work having been done by my staff attorney already and my magistrate, same person, and I am not as conversant with a lot of the written material as is he. And so I just meant, in our short discussions in chambers, in which I pretty much indicated I was -- I had a statutory construction bent in favor of defense, to be -- just put it out there, and I think and because of that, I think defense counsel saw no need in chambers to go over its position because maybe I had articulated it already, but maybe I didn't. I'm not sure. So I'm not indicated that there was a lack of preparation or a lack of presentation on behalf of defense.

So go ahead, Mr. Conover.

MR. CONOVER: Thank you, Your Honor. That's exactly correct. So again, as we previously discussed, I think we have on one hand a statute that specifically authorizes a board of education to allow individuals to carry a weapon onto school property. 2123.122(D)(1)(a). That's a very specific statute passed by the General Assembly giving local control to a local board of education to, in this case, allow -- to arm staff members. And then again we have, on the other hand, that plaintiffs point to, 109.78(D), which deals with peace officer certification. It has this line in Section D that says, no public educational institution can employ someone, a special

police officer, a security guard, or another person -- or another position in which a person goes armed while on duty. And again, I think our contention is that that does not apply on its plain terms to a teacher, a custodian, a secretary, or any other sort of administrator or administrators. think there are still paraprofessionals out there, Your Honor. So again, by its plain terms it doesn't apply here. And I think there's numerous reasons for that. You can look at what it says on its face. I think you can, anyone with sense or common sense would read it that way. And also, you know, there's the statutory canon of when there's a list, and then there's kind of a catchall at the end. That catchall goes with the list prior to it. So for example, if I say I'm going to sell my farm to my brother, and it includes all the cows, chickens, pigs, and any other animals on the farm, I sure as heck hope that doesn't mean my pet goldfish is going to be included in there, because even though it's in the vicinity of school property -- or the farm, it's not, you know, a farm animal. So again, I think that's the District's fundamental position is that 109.78(D) by its plain terms doesn't apply in that this case is governed almost exclusively by 2923.122(D)(1)(A). That doesn't mean 109.78 couldn't apply in the future, but it could -- that again applies with a school resource officer or a security guard or some other position that again is providing for the security of the individuals.

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That would be the District's position, Your Honor.

THE COURT: Okay.

MS. BLOOMEKATZ: Your Honor, may I respond just to new points that were raised?

THE COURT: You may.

MR. CONOVER: I'm just going to object in the sense that you asked for my position summarized there so.

THE COURT: Okay. Okay.

MS. BLOOMEKATZ: And we'll limit it to two points that were raised that weren't addressed before.

THE COURT: Ms. Bloomekatz?

MS. BLOOMEKATZ: The first issue that my friend here raises that was not addressed before, that just the idea that nobody with any sense would read the law that way, I just point out, and it's in our first exhibit to our complaint that in 2013 when school districts were thinking about doing this in the wake of that tragedy at Sandy Hook, the chief legal counsel for the Ohio School Board Association actually said, and it's printed in the article again at Exhibit 1 to our complaint, said that a school board shouldn't be arming their teachers and other staff without having them have the peace officer training, given 109.78(D). So I don't think that any sense comment is appropriate here.

The second argument that was new from my friend here was this question of when you have a statute with a list. I don't



think we've talked about that yet. There is a canon of construction when you have a list you should construe something at the catchall phrase at the end to do that, but as our papers reflect, Your Honor, you only do that when that catchall phrase at the end is open ended or ambiguous. You don't apply that canon when it's clear. And here the legislature made very clear what was encapsulated in that last phrase. It's an, "other position in which such person goes armed on duty." There's not ambiguity here. It's not just a sentence that says, or similar position, period. And we don't know, well, what is a similar position? We need to construe it the same. The legislature identified the key characteristic that would trigger the training requirement. Other position in which such person goes on duty. And I won't extend beyond the new things that he raised.

THE COURT: Okay. Mr. Conover, I'm going to give you the last word. I know you think I've allowed the other side to go on beyond what I should have allowed them to go. Any further comment? Any comment in response to what Ms. Bloomekatz has just said?

MR. CONOVER: No, Your Honor.

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THE COURT: All right. Let me end with this: I am taking this under advisement. And the struggle that I've got, just to put my cards on the table for whatever that's worth -- I'm thinking about obviously -- I'm thinking about statutory

construction, rules of construction. And I would say this: I clarified your position and I think I stated it correctly. substitution of the expression other person -- or excuse me, other position which said person goes armed while on duty. Substituting that for a similar position, I don't think disavows the idea that this would have to be a similar position, but I've got to -- as best we can, we need to read both statutes together. The other way to get a -- to read them together would be what I suggested in chambers. And I'm not saying I've leaving -- abandoning, that position. But that would be to read that in such a way where it talks about another position in which such person goes armed while on duty, it might be presupposed there or assumed that you're talking about a position in which any person in that position would be authorized. Now I'm adding language, so I understand. adding language to this, but to make it consistent with what came -- not consistent. To read it in context, it could be easily rational to say what this is talking about is a position, and it's not designated as a security position, it's not designated as a law enforcement position, but some position which encompasses carrying a firearm. The position of custodian, the position of secretary, the position of teacher, the position of school administrator, principal, assistant principal, whatever -- those positions as positions don't encompass -- don't require carrying firearms.

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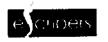
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still in that direction, but I've been given some food for thought that I had not thought about as far as how to read these two statutes together, and I've got to mull that over a little bit.

So that's where I am, and this is not going to take me a month to deliver some decision. Mr. James (phonetic) and I -- we're going to discuss this immediately probably or after lunch here or something and something will be drafted very, very soon, and you all will know.

Now, with that being the case, we talked about this in chambers, so I'm still not quite sure where we are. Count II is pretty much -- I say this, you know, with a little bit of question in my own voice -- it's pretty much done. My decision on these two motions for summary judgment will dispose completely of Count I. Are we going to need some kind of follow up as far as loose ends regarding the mandamus part of this is concerned? Are you satisfied that that's been dealt with enough that Count II is finished?

MS. BLOOMEKATZ: Go ahead.

MR. CONOVER: I would only say, Your Honor, my understanding from your decision on the motion to dismiss is that part of their claim was dismissed, but there still remains a couple outstanding portions of that. And if --

THE COURT: Okay. And have you all worked out -- I guess my question is, has that been worked out or are there still

1 things that are being demanded by plaintiffs which have not been given, things that the defendants is refusing to -- or 2 3 declining to give? MS. BLOOMEKATZ: I think, Your Honor, a little bit of the 4 5 hesitancy is some of it depended on the scope of the protective order. 6 7 THE COURT: Okay. MS. BLOOMEKATZ: Because obviously if things are open in a 9 litigation and depending on whether either party is going to appeal the protective order -- if they're open in litigation, 10 11 there's no need for the Court to also address them in the 12 context of public records. I might suggest that this is 13 something that counsel discuss afterwards. 14 THE COURT: Yeah. 15 MS. BLOOMEKATZ: And we can give a --

THE COURT: Let us know. We will --

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MS. BLOOMEKATZ: -- status update to the --

I don't know of anything for me to do per se THE COURT: after I've ruled on these motions for summary judgment. think I'm speaking for Magistrate James, as well. I mean, we think we've done everything that's been addressed to us, but if there are some loose ends out there that we do need to address, obviously, you know, work together and let us know.

MS. BLOOMEKATZ: I think -- my sense is that --

THE COURT: If we need a hearing or something.



MS. BLOOMEKATZ: -- what is likely to emerge is that there will be -- that the main contested issue is the request for the psychological evaluations, sort of all the standards of how these people are evaluated and things like that. And again, I mentioned in chambers earlier this is something that we believe is -- in redacted form so nobody's identity is exposed -- but is something that is sort of a classic public record under Ohio's law, and I would point your Court to the Snowden case. I've got my wrong notes here as we're here, but you know, in the context of law enforcement officers when they have a psychological evaluation in that recruitment hiring time, the Ohio Supreme Court in the Snowden case has said that's a public record. That's not a medical record, so it doesn't fall in the HIPAA medicine doctor-type world -- that that falls in public records like the hiring and firing. And I'll -- I have the citation now in case it's helpful, Your Honor.

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THE COURT: I don't need that right now. Let's do it this way. After the decision comes out on the motions for summary judgment, if you want the Court to address specifically any items which plaintiffs are wanting the Court to order to be revealed, which the school system is still declining to reveal, let us know. If we need a hearing scheduled, if you need to brief that as a narrow specific issue, let us know how you want to proceed. Fair enough?

MS. BLOOMEKATZ: That sounds appropriate.



MR. CONOVER: Sounds great, Your Honor. THE COURT: Okay. Anything else for the record today? MR. CONOVER: Nothing from the defense. MS. BLOOMEKATZ: Or from the plaintiffs. THE COURT: Okay. Counsel, I appreciate your preparation and your presentations this morning. You've all done, I think, a very good job and presented your case well. And it's a difficult case. Ain't no bad guy; ain't no good guy here. We just have people with differing opinions and we've got -- you know, we've got statutes. It's always a tough -- not always but many times -- we have a tough job of figuring out how to apply various statutes to one particular situation. And that's what we've got here and I'll do the best I can. All right. With that, we are adjourned. Have a good day everybody. (Proceedings concluded at 11:40 a.m.)

CERTIFICATE

I, LORIE LEN, Transcriptionist, do hereby certify that the foregoing pages, 1 - 93, constitute a full, true and accurate transcript, from electronic recording, transcribed by me, of the proceedings had in the foregoing matter, ERIN G. GABBARD, ET AL VS. MADISON LOCAL SCHOOL DISTRICT BOARD OF EDUCATION, ET AL, Case No. CV2018-09-2028, on the docket of the Butler County Common Pleas Court, a court of record, and all prepared to the best of my skill and ability.

SIGNED and dated this 18th day of March, 2019.

LORIE LEN

Transcriber

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