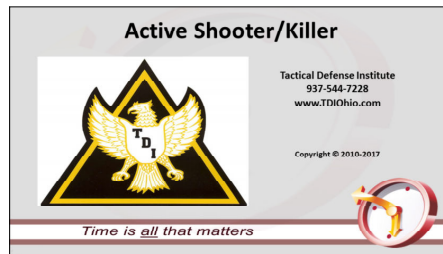




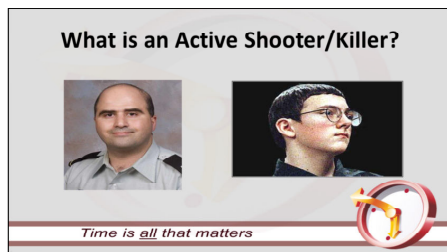
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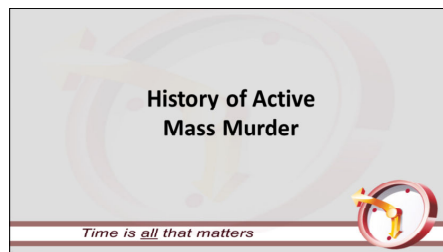


3



- Person or persons who kill or attempt to kill multiple innocent people in a location generally thought to be safe for them to do so
- Active shooter vs Active Killer: Most of us are active shooters, but we are not killers. Words matter.
- We will not focus on why, but on how and what occurs

4



When was the first school active killer?

July 26 1764

LeNape Indians killed school master Enoch Brown and 9 children in a school near present day Greencastle Pennsylvania

5



This is the one most know about

May 18 1927 – 45 dead / 58 injured

- Still the record for a school.
- Killer was the school board treasurer.
- Had spent months hiding dynamite in the school basement.
- Once first explosion brought rescuers to the scene, he drove up with truck filled with more dynamite and shrapnel and detonated

6

Events that changed Law Enforcement Response

Time is all that matters



7

University of Texas Austin Tower Shooting - 1966



Time is all that matters



- 8 dead / 31 injured
- LEO only armed with sidearms.
- Citizens with rifles made the difference. Killer initially walked the observation deck shooting people at will. Once Texans started shooting back he was forced to stay down behind wall and could only shoot out of holes designed to drain water from deck.
- Police even tried to shoot killer from an airplane circling the tower, but plane was driven away by returned fire

8

The Shooter



Time is all that matters



- Officers "Ray" Martinez and Jerry Day along with university bookstore clerk teamed up to stop the killer.
- Police were driving students home to get rifles.
- Lead to formation of SWAT teams in coming decade

9

Columbine High School 1999



Time is all that matters



- Now we have SWAT teams
- Treated like a hostage/barricade problem and it was not. They setup perimeter to keep anyone from escaping and looked to negotiate
- This was a total failure because waiting simply costs more lives.
- Next plan was 'small teams' Diamond formation, QUAD etc.

10

Virginia Tech - 2007



Time is all that matters



- 30+2 dead / 24 wounded
- 2 separate events
- Killing at dorm and then later at Norris Hall
- Both Blacksburg and VT SWAT teams were on campus when second killing started.

11

3 Levels of Active Killers Level 1 Single Person Probable Multiple Firearms Minimal Planning

Time is all that matters



12

Luby's Cafe – 1991
23 Killed 20 Wounded




Time is all that matters

- Does not take much planning to drive your truck through front of restaurant, get out and start shooting.
- Victims first thought it was traffic accident and went to help
- Suzanna Gratia Hupp, who was present at the massacre where both of her parents were killed. She later testified that she would have liked to have had her gun during it, but said, "it was a hundred feet away in my car" (she had feared that if she was caught carrying it she might lose her chiropractor's license)

13

San Ysidro McDonald's 1984
21 Killed 19 Wounded




Time is all that matters

- Dispatcher initially sent police to wrong McDonalds 2 miles away.
- First police arrived in 10 minutes and were told by SWAT commander to wait outside while SWAT setup a perimeter, a command center 2 blocks away and deployed 175 officers around the area.
- ALL WHILE PEOPLE WERE BEING KILLED.

14

Pine Lake Health & Rehab – 2009
8 dead



Time is all that matters

- Coward went to the nursing home to kill his wife, but found she had been transferred to the dementia center which was a secure area he could not access so he started shooting people in wheelchairs and hospital beds
- Justin arrived and said he knew he was the only officer within 20 minutes of the center so he went in alone
- Justin was one of the 3 wounded because he announced himself to the killer. The killer raised his shotgun and shot Justin, but hit him in the legs. Justin returned fire incapacitating the killer. Shot was from almost 140 feet away.

15

Level 2

1 or 2 People with a lot of Prior Planning Creating Obstacles or Possible IEDs

Time is all that matters

What event come to mind for this?

16

Columbine 1999
13 Killed 24 Wounded



Time is all that matters

- Who is important in this picture. SHES killer studied and idolized these killers
- Was supposed to be a bombing, not a shooting. They built over 90 explosive devices some as big as 20# propane tanks. Timed initial explosion to happen at peak of lunch crowd and were going to shoot students as the came out of building.
- Had bombs exploded as planned casualties would have been nearly 500
- Set a fire as a diversion away from the school prior to going to school
- Had bombs in their cars set to detonate after rescuers arrived.
- Bombs did not explode even though test bombs had. Clocks had changed.

17

Virginia Tech – 2007
32 Killed 25 Wounded



Time is all that matters

- Brought chains and locks.
- Choose building with small windows and crash bars on doors.
- Hung signs warning explosives to further slow response
- Was reported to have been seen at gun range placing targets on the ground and practicing walking down aisle and shooting them.
- Only 1 person fought back. Matt LaPorte US Air Force cadet. Was shot 7 time, he died tackling the killer as last shots were to top of head and shoulders. WHAT IF JUST ONE MORE IN THAT ROOM HAD JOINED HIM?

18

Level 3 A & B

A: Single terrorist / Personal Jihad
B: Full Blown Terror Incident

Time is all that matters

- These are becoming more and more frequent around the world
- Not only firearms, but knives, explosives, vehicles are being used.

19

Trolley Square Mall – 2007 5 Killed 4 Wounded



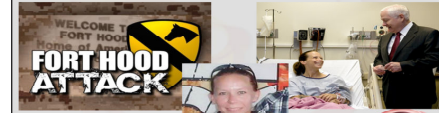
Officer Kenneth Hammond
Dispatcher Sarita Hammond

Time is all that matters

- Level 3A is a 'personal jihad' committed by one person. Often a 'lone-wolf'**
- Officer was with pregnant wife for valentines day dinner. Mall was 'gun-free zone', but he carried a downloaded 1911 pistol with no extra magazines. Killer had both shotgun and pistol
 - Outside LEO joined Hammond keeping killer from moving freely around mall saving lives.
 - Salt Lake City LEO happened to enter through door right behind the killer and ended the fight.
 - **Main difference with Level 3 events is that you will have to kill them, they won't give up or commit suicide**

20

Ft. Hood – 2009 13 Killed 30 Wounded



Sgt. Kim Munley

Time is all that matters

- Terror attack or 'work place violence'? Killer was wearing traditional dress and yelling allahu akbar . . . You decide.
- Service men and women are disarmed.
- 1st 2 soldiers died attacking the killer with chair and table.
- Kim Munley **civilian** base police exchanged fire with killer and was shot 3 times before 2nd civilian officer shot the killer

21

Beslan School Massacre – 2004 385 Killed 783 Wounded



Time is all that matters

- Level 3B is a Full Blown Terrorist attack**
- We have not had one YET. The terrorist may be ruthless, cowardly and despicable, but they are not liars. They have told us they will kill thousands of our children. Every place they have said they are going to do this, they have. They are patient and calculating.
 - Pakistan in 2014 after 140 killed in school immediately armed the school staff, what is taking us so long
 - Imagine what 1000 casualties in a school would mean to your community and this country.

22

Mumbai 2008 166 Killed 308 Wounded



Time is all that matters

- Well planned and ran remotely from outside the area.
- Separate groups attacked multiple targets
- Some of the groups were mobile, they would hit, run and then return to kill rescuers
- Entire event lasted 3 days

23

You Don't Need Permission To Fight For Your Life!

*"If not me, then who?
If not now, then when?"*

Time is all that matters

- Zero tolerance hurts us in these events. We have conditioned kids that violence has no place in society.
- In fight, both are kicked out of school.
- VT did what we have trained them to do, they sat and waited to be killed, except for Matt Laporte air force cadet along with a holocaust survivor
- No active killers in inner city school. They would be beat down before they could get started. The other students are fighters . . . and may be armed!

24

Traditional Active Killer Statistics and Facts

Time is all that matters

These change after every event so these statistics are just close estimates

25

- 98% of Active Killers act alone.
- 80% will have a long-gun: Rifle or Shotgun.
- 75% will have multiple firearms.
- Most will shoot until someone stops or confronts them.
- They will have control of life and death over whom they choose.
- 30% will commit suicide on site.

Time is all that matters

- Less than 2% chance of 2nd person.
 - So far most of these have been children, Columbine and Jonesboro Arkansas and they have stayed together.
- High chance of multiple weapons
- Terrorists will not stop when confronted and they will not commit suicide, they will have to be killed.

26

- It is very rare that they take hostages.
- They do not negotiate.
- They try to avoid contact with police.
- Surrender or escape is unlikely.
- Hit ratio is 50% or less.

Time is all that matters

- If they try to negotiate, they are buying time to kill more or to fortify position

27

50% hit ratio seems high. Let's look at the details

- They engage at VERY CLOSE range.
- They choose locations where there is little or no threat.
- Victims cowering at a desk or hiding in a corner are not difficult to hit.



Time is all that matters

28

This person will be no contest for a competent armed civilian or law enforcement officer.

Time is all that matters

- They are not looking for a fight, they are looking for a body count.
-
- They are very task focused, not worried about resistance since they chose the time and place they think they are safe.

29



Time is all that matters

- Look at how nonchalant they are. Drinking coffee, wandering around.
- Are they moving 'tactically' or expecting anyone to try to stop them?
- How easy would it be to stop them by surprise from a place of cover?
- Look at how big the school is. How long would police have to look once they got to the front door.

30

Mental Preparation

- Shoot Situation – No half measures
- Others are depending on you
- Prepare to encounter victims who may be wounded or dead
- Resist cling on victims
- Encounter or engage very young persons
- You may receive incoming fire

Time is all that matters



- If they are actively killing people you DO NOT want to give them a verbal warning if you can safely take them out without them knowing you are there.
- To the people under the gun, you are the most important person in the world. You are their only hope of living to hug their mothers/fathers/children in the future
- Your primary job is to STOP THE KILLING. Walk over wounded, push away clinging survivors.
- Keep fighting even if injured, there is no other choice

31



Time is all that matters



- Be prepared for the most horrific scenes and stay focused on your primary job of stopping the killing

32

DISPELLING FEARS YOU MAY HAVE

- How many are there?
- Am I going to be ambushed?
- Am I outgunned?



- These are all common fears and concerns. You are no different then anyone else.
- We already know that in 98% of the events there will only be on killer
- So far to date they have not waited in ambush. They are focused on getting as many kills as possible.
- With the good use of tactics and a good understanding of your ability, unless you meet this guy, you will be able to WIN

33

TIME IS THE MOST IMPORTANT FACTOR

Stopwatch of death

- Record to date (in a school)
 - Virginia Tech
- 7 to 8 people every minute.

Outside of a school:
14-16/minute Safeway Supermarket Tucson 2011



Time is all that matters



- Once the killing starts, this is all that matters.
- This is why a FASTER response is a better response

34



Sandy Hook Elementary School December 14, 2012

9:30:00am - School doors lock
9:37:??am - Killer enters building
9:35:39am - First 911 Call

Time is all that matters



- Time to 911 call is unknown.
- There is guaranteed to be a period of time where you are totally on your own.

35



09:36:06 (0:27) Law enforcement dispatched
09:39:00 (2:54) First officer arrives at SHES
09:39:13 (0:13) 2 more officers arrive (3:07)
09:40:03 (0:50) Last shot heard inside SHES
09:44:47 (5:34) Officers enters SHES


Time is all that matters



- If a schools only plan is to 'wait on outside help', they will never get a better result.
- No police department providing honest information can guarantee to have 3 officers on scene at the school 3 minutes and 7 seconds after being dispatched.
- We still lost 20 babies that day.

36

POLICE ARRIVAL




- Stay calm
- Follow Directions
- Keep your hands visible

Time is all that matters

37

ARMED RESPONSE



- **DO NOT** meet law enforcement with a gun in hand.

Time is all that matters

38

ENGAGING THE SHOOTER

- Remain calm
- Breathe to reduce stress (Tactical/Square Breathing)
- Think
 - Use good tactics
 - Don't go so fast you miss what you need to see
 - Focus on task

Time is all that matters

39

ENGAGING THE SHOOTER

- Be aggressive
 - speed, surprise & violence of action
- Shoot well
 - shoot the killer down
- When safe
 - holster, wait for police

Time is all that matters

40

Beslan - 2004

- Beslan Russia School Attack
- 384 Killed
- 783 Wounded
- Terrorist – between 32 & 76
 - actual numbers not known



Time is all that matters

41

Mumbai - 2008

- 10 coordinated attacks
- 166 Killed
- 308 Wounded



Time is all that matters

42

- They have control. They didn't start killing randomly, they only shot who needed to be shot to get control.
- They only shot persons in charge first otherwise hostages would have panicked and they would have lost control if they had started shooting randomly
- Next they shot anyone who was a leader or was perceived to try to be a spokesman for the hostages.
- Next they took all adult males and large boys on 'work detail', executed them and dumped bodies

- Police there were severely unequipped and untrained at least that would be different here. But how quickly would even American resources be overwhelmed?
- Aurora CO movie, they were prepared with medical supplies in about 8 cruisers and they had over 70 injured. They quickly ran out.
- Couldn't get enough ambulances to scene, LEO were putting wounded in cruisers and transporting

HOW DO WE RESPOND?

If you can not escape ... You have no CHOICE

- You must FIGHT.
- You will be KILLED.
- Adult males will be tortured and killed
- Females will be raped and killed.



Time is all that matters

43



Gavriel and Rivka Holtzberg

Time is all that matters

44

- We 'sanitize' these killings.
- Media reported that the leaders of the Jewish center in Mumbai 'were killed' in the attack.



Time is all that matters

45

- They were not simply killed, there were tortured, brutalized and murdered.
- Understand who/what you are up against if you face one of these events.

Allāhu Akbar الله أكبر


Usually translated "God is [the] greatest," it is a common Islamic Arabic expression, used as both an informal expression of faith and as a formal declaration.

"When the confrontation begins, strike like champions who do not want to go back to this world. Shout, 'Allahu Akbar,' because this strikes fear in the hearts of the non-believers." -- Mohamed Atta 9-11 Hijacker

Time is all that matters

46

- Very common for terrorist (Level 3a or 3b) to yell this expression before and during attack.



Time is all that matters

47

- Lets end on a happy note.

Active Shooter/Killer

End

Time is all that matters

48